



LAUREN GRAY Business Lead



SUHAILA HOBBA Media Integrator



LAUREN MCCRACKEN Strategy Lead



KELLY METZ Investment



DAVIANNE HARRIS Culture and Strategy Lead



BURAK KURTUN Marketing Science



ELISE SHERMAN Brand Lead, Gap



TREVA THIMM Brand Lead, Old Navy



MICHELLE MANCERO Brand Lead, Banana Republic



ANN KIM Brand Lead, Athleta



ALISSA HANSEN Creative Production



KRISTEN THOMAS AdTech



SLAVI SAMARDZIJA Artificial Intelligence



COLLIN COUSINEAU Digital Activation



MICHAEL SONDAK Search Center of Excellence



ROB KEARNS Retail Media



AMY ADELBUSH Sports Partnerships



DIANA BLANCONE Talent



ERIN KIENAST Operations



CHRISSIE HANSON CEO, USA



RALPH PARDO CEO, NA



FLORIAN ADAMSKI CEO, OMG

OUR MORNING TOGETHER

60

MINUTES

CO-CREATING WHAT'S NEXT FOR GAP INC.

20

MINUTES

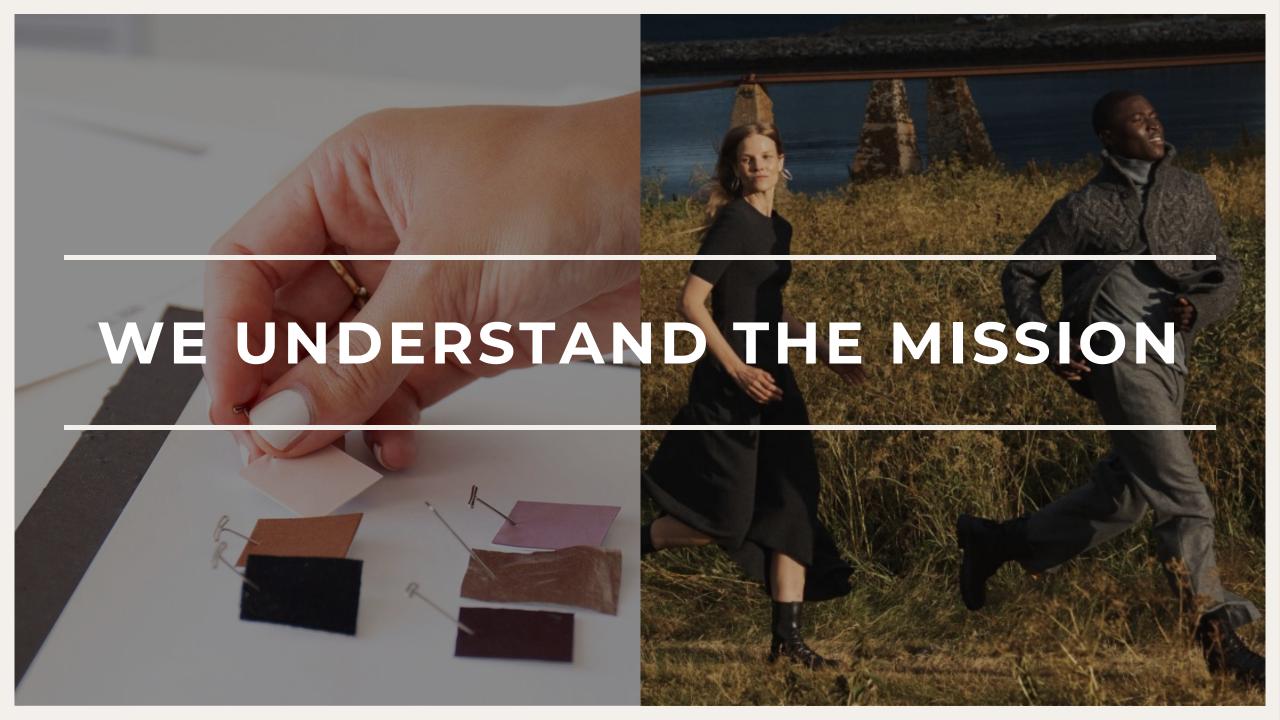
UNLOCKING PORTFOLIO POWER 80

MINUTES

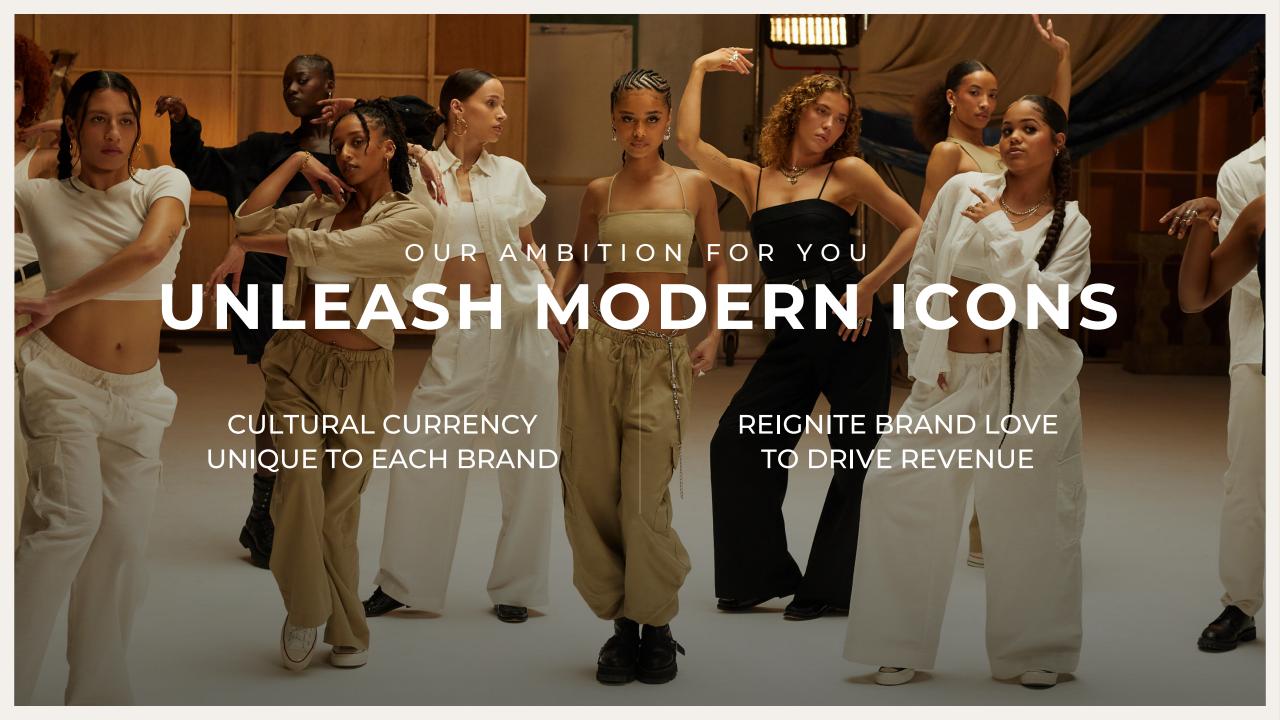
UNLEASHING YOUR ICONIC BRANDS 30

MINUTES

QUESTIONS

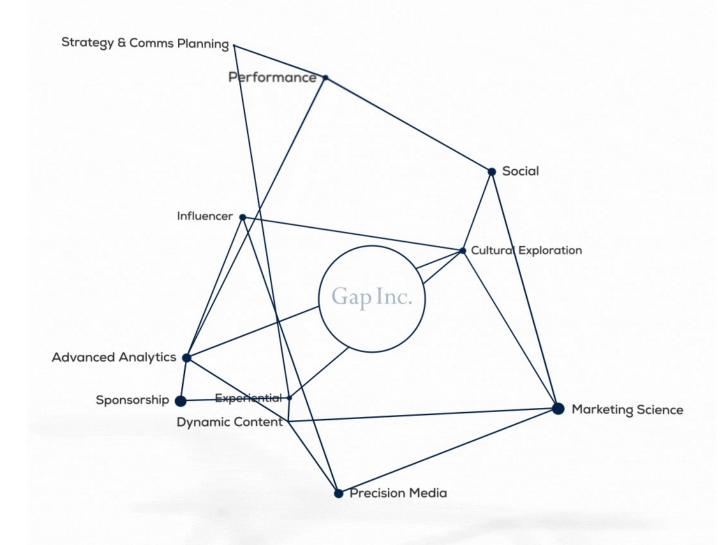












TO WORLD CLASS BRANDS













MOVING AT THE SPEED OF CULTURE

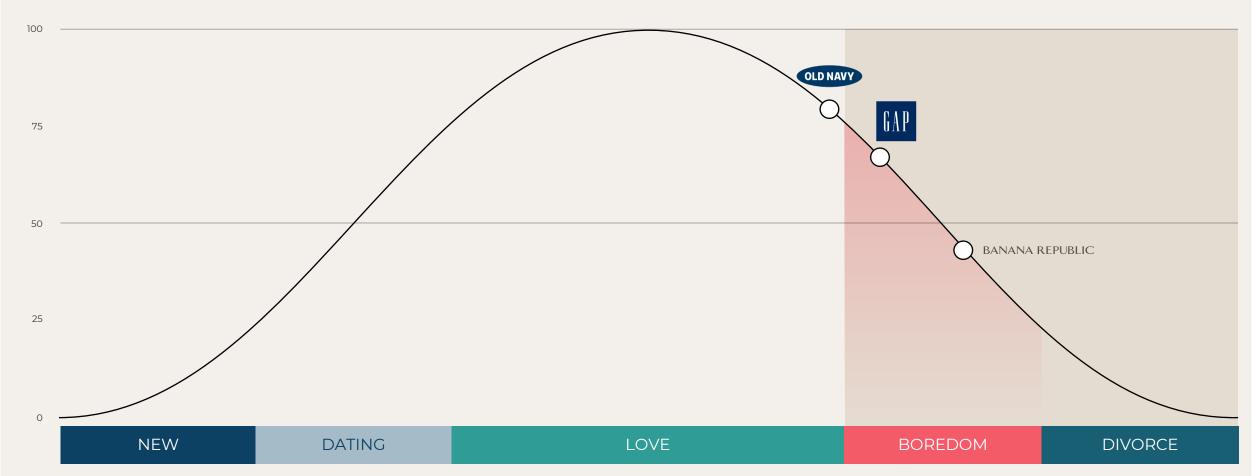
UNLOCKING PORTFOLIO POWER

TRANSFORMATION

A PIVOTAL MOMENT TO DRIVE CHANGE



LOVE CURVE BY BRAND



WHAT'S NEXT FOR GAP INC.

FULL FUNNEL SUCCESS

CUSTOMER FIRST MEDIA PLANNING

SCALED ASSET CREATION

GAP INC. AS A PORTFOLIO

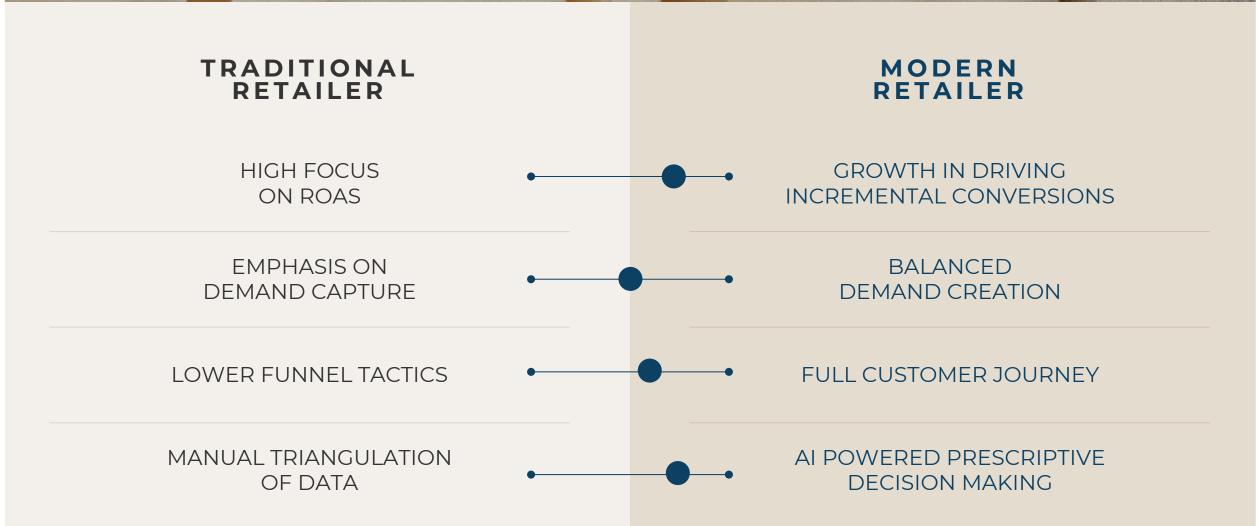
5 DATA & TECH

THINK ABOUT PERFORMANCE

TRADITIONAL RETAILER

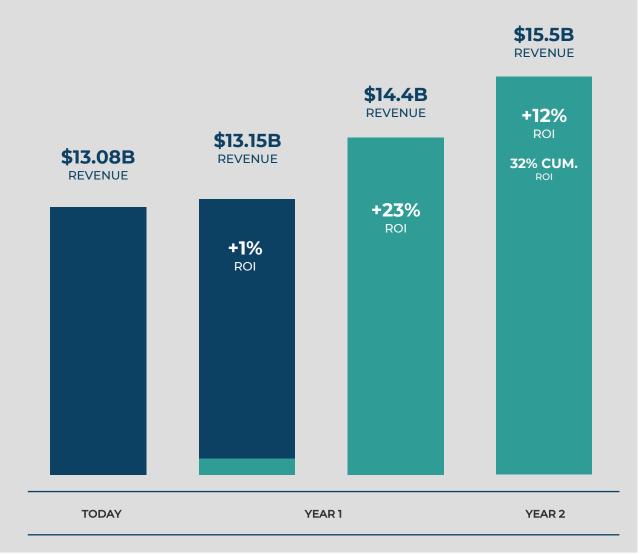
MODERN RETAILER

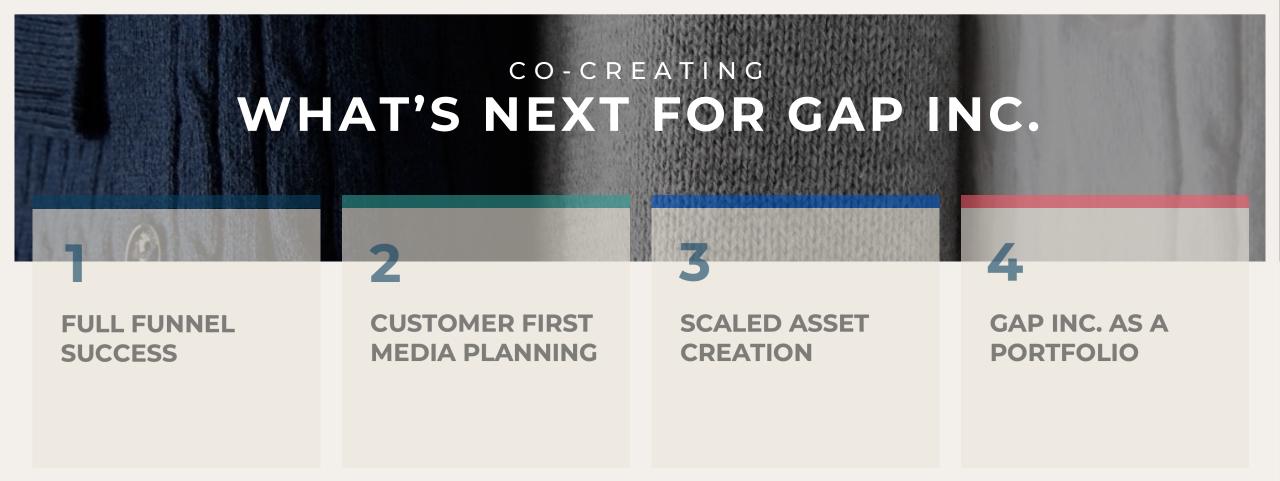
RECALIBRATING OUR APPROACH



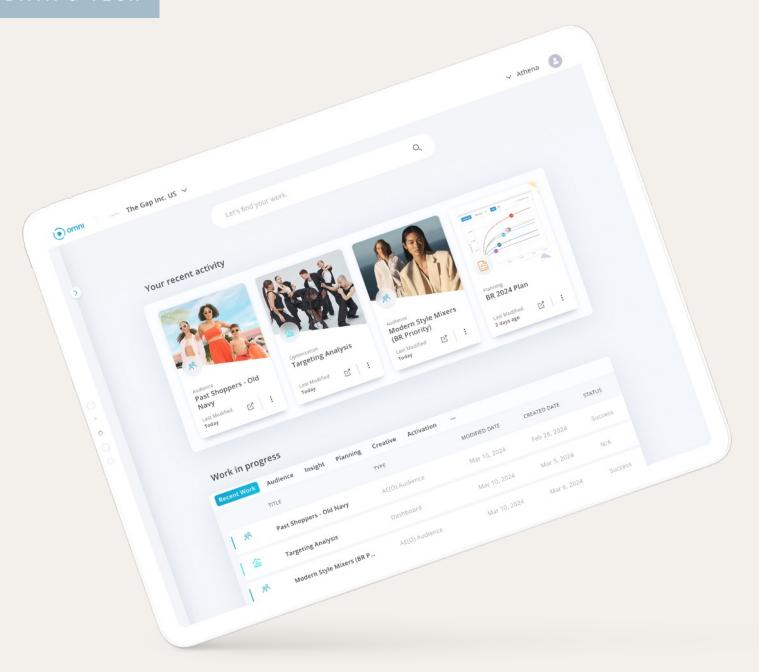
A CLEAR PATH TO INCREASE REVENUE

TODAY	YEA	YEAR 2	
SAME PLAYBOOK	SHIFTING DOLLARS	TRUE MARKETING	COMPOUNDING
AS TODAY	BETWEEN BRANDS	TRANSFORMATION	EFFECT
BRIEF BRAND BUDGET	OPTIMIZED PORTFOLIO BUDGET	OPTIMIZED PORTFOLIO BUDGET	OPTIMIZED PORTFOLIO BUDGET
EXISTING	EXISTING	OPTIMIZED	OPTIMIZED
CHANNEL	CHANNEL	CHANNEL	CHANNEL
& AUDIENCE MIX	& AUDIENCE MIX	& AUDIENCE MIX	& AUDIENCE MIX
LOWER FUNNEL	LOWER FUNNEL	FULL FUNNEL	FULL FUNNEL
BIAS	BIAS	PERFORMANCE	PERFORMANCE
CONVERSIONS	CONVERSIONS	CONVERSIONS + BRAND LOVE	CONVERSIONS + BRAND LOVE





DATA & TECH



A CUSTOM GAP INC. **FULL FUNNEL PERFORMANCE ENGINE**



50+ DATA PARTNERS

242MM INDIVIDUALS / **135M** HHS

10,000+ DATA ATTRIBUTES

2T MONTHLY BID OPPORTUNITIES

50K+ USERS / **400+** BRANDS

OMNICOM MEDIA GROUP HAS THE STRONGEST CURRENT OFFERING

	dentsu	group ^m	HAVAS Media Network	IPG <mark>MB</mark>	OMG	PUBLICIS MEDIA
RETAIL MEDIA	3	3	3	3	5	5
COMMERCE MEDIA	5	2	1	3	5	3
INTELLIGENCE AND INSIGHTS	3	1	3	5	5	3
OPTIMIZATION	3	5	3	3	5	3
OPERATIONS	3	3	1	3	5	5
INNOVATION ROADMAP	3	3	1	1	5	5

IT LEADS IN RETAIL MEDIA,
AUDIENCE INTELLIGENCE
CAPABILITIES, OPERATIONS
AUTOMATION AND THEIR
INNOVATION ROADMAP

FORRESTER®



DELIVERING

POWERFUL ADVANTAGES

CULTURAL, AUDIENCE, & COMMERCE INTELLIGENCE

1P DATA ENRICHMENT

CUSTOMER BASED MEDIA PLANNING

MINIMIZING WASTE BY CONNECTING AUDIENCES TO INVENTORY OPTIMIZED
CONTENT
DELIVERY FOR
AUDIENCE, MEDIA,
AND COMMERCE

UNIFIED
MEASUREMENT TO
PREDICT IMPACT
OF BRAND LOVE
ON SALES

ALL IN SERVICE OF AUGMENTING AND ACCELERATING YOUR TECH INVESTMENTS

END-TO-END SUITE OF APPLICATIONS

CULTURAL,
AUDIENCE, &
COMMERCE
NTELLIGENCE

1P DATA ENRICHMENT

CUSTOMER BASED MEDIA PLANNING

MINIMIZING WASTE BY CONNECTING AUDIENCES TO INVENTORY OPTIMIZED
CONTENT
DELIVERY FOR
AUDIENCE, MEDIA,
AND COMMERCE

UNIFIED
MEASUREMENT TO
PREDICT IMPACT
OF BRAND LOVE
ON SALES

AUDIENCE EXPLORER

AUDIENCE EXTENSIONS

Q CULTURAL INSIGHTS

DATA SCIENCE UTILITIES

CHANNEL | INVESTMENT PLANNER

DIGITAL CONTENT

VIDEO CONTENT

PLATFORM EXTENSIONS

TAXONOMY GOVERNANCE

ACTIVATION AI

FLYWHEEL COMMERCE CLOUD

ARTBOT

PERFORMANCE REPORTS

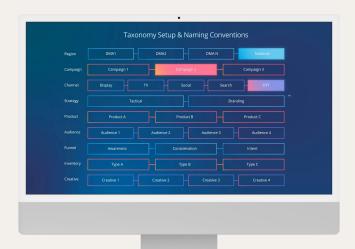
AGILE MMM

UNIFIED MTA

GEO-LIFT

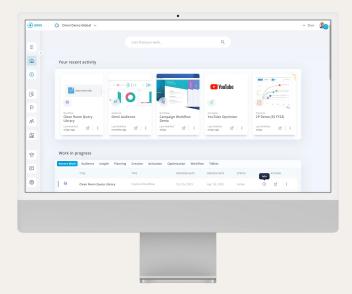
OMNI ASSIST (GENAI)

END-TO-END MEASUREMENT SUITE ENABLES FULL-FUNNEL OPTIMIZATION



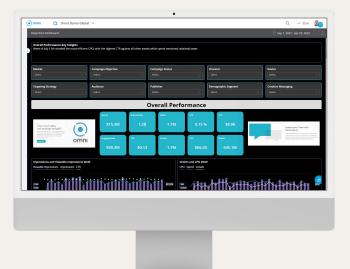
AGILE MMM

Connecting Brand and Demand across the entire funnel



CLEAN-ROOM ANALYTICS

Clean Room Advanced Analytics / MTA for in-platform optimizations



ALWAYS ON DASHBOARDS

Daily tactical performance connecting audience, media, and content

CO-DEVELOPING WITH THE MARKETPLACE

CULTURAL, AUDIENCE, & COMMERCE INTELLIGENCE

1P DATA ENRICHMENT

CUSTOMER BASED MEDIA PLANNING

MINIMIZING WASTE BY CONNECTING AUDIENCES TO INVENTORY OPTIMIZED
CONTENT
DELIVERY FOR
AUDIENCE, MEDIA,
AND COMMERCE

UNIFIED
MEASUREMENT TO
PREDICT IMPACT
OF BRAND LOVE
ON SALES

Google

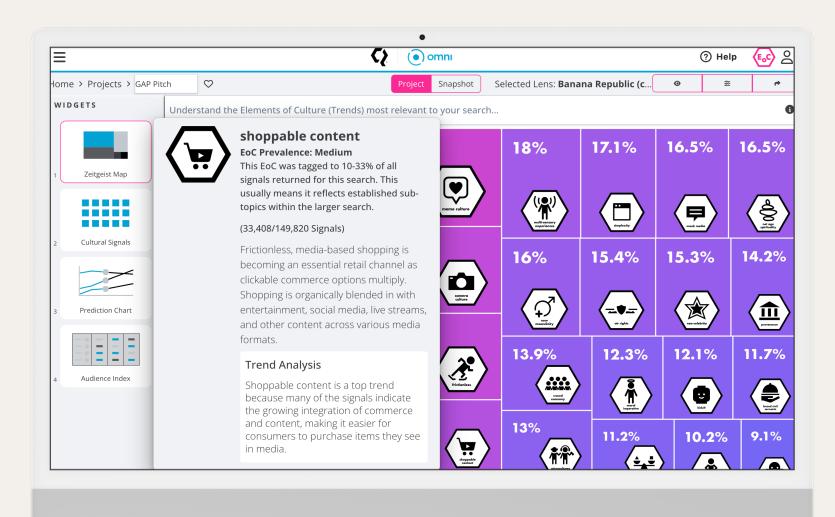
Meta

amazon

CO-CREATING WHAT'S NEXT FOR GAP INC. **FULL FUNNEL SCALED ASSET GAP INC. AS A CUSTOMER FIRST SUCCESS CREATION PORTFOLIO MEDIA PLANNING**

5 DATA & TECH

QUANTIFYING CULTURE TO UNLOCK RELEVANCE



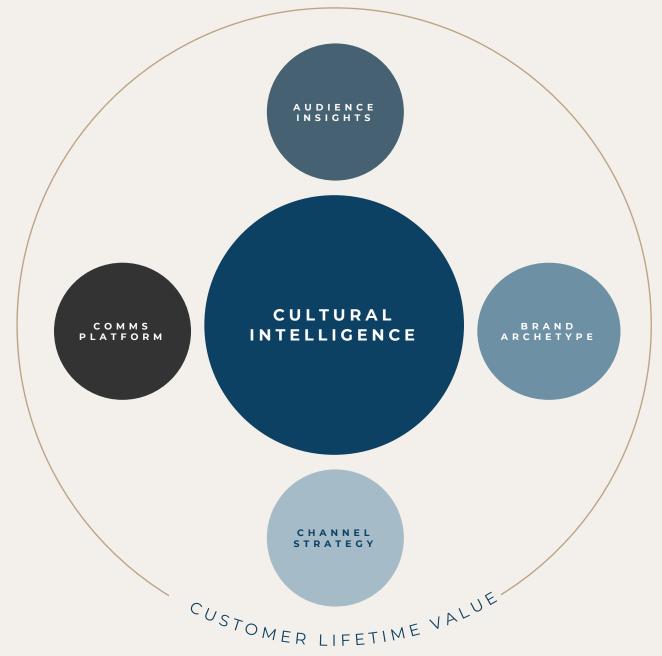
180M+ MILLION SIGNALS

CLASSIFIED INTO MEGA AND MACRO TRENDS FORMING ELEMENTS OF CULTURE

SYNTHESIZED BY GENERATIVE AI FOR SPEED TO INSIGHTS

IT ALL STARTS WITH CULTURE

CULTURAL INTELLIGENCE SERVES AS AN ANCHOR FOR OUR AUDIENCE AND MEDIA STRATEGY



Source: Omni Audience Explorer

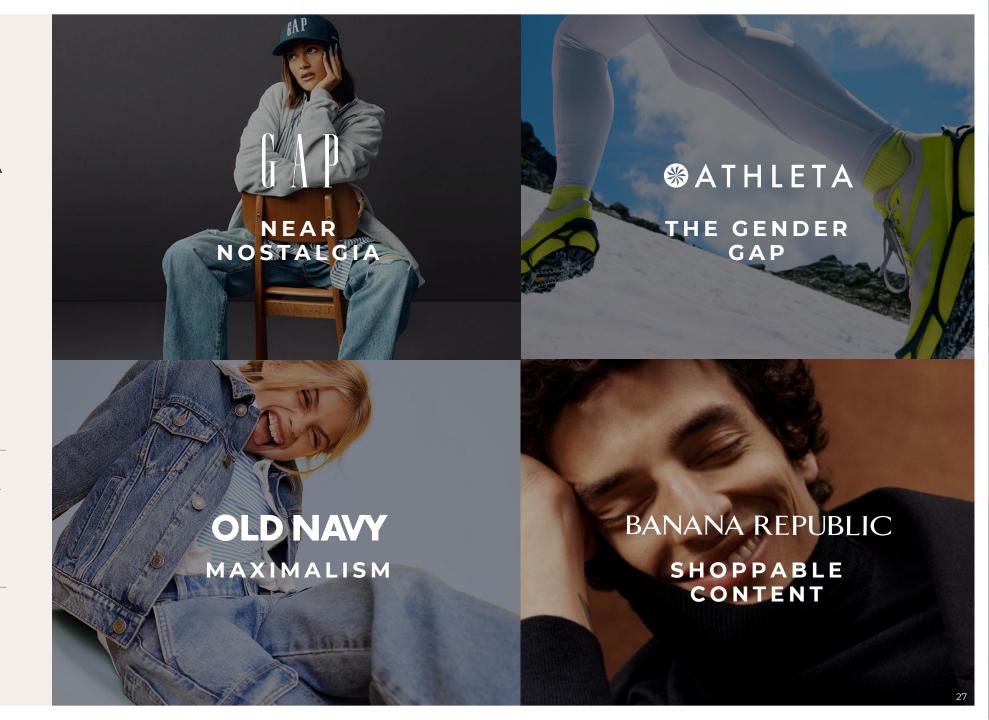
CULTURAL SIGNALS INFORM MEDIA DECISIONS AND CREATIVE MESSAGE

180M+

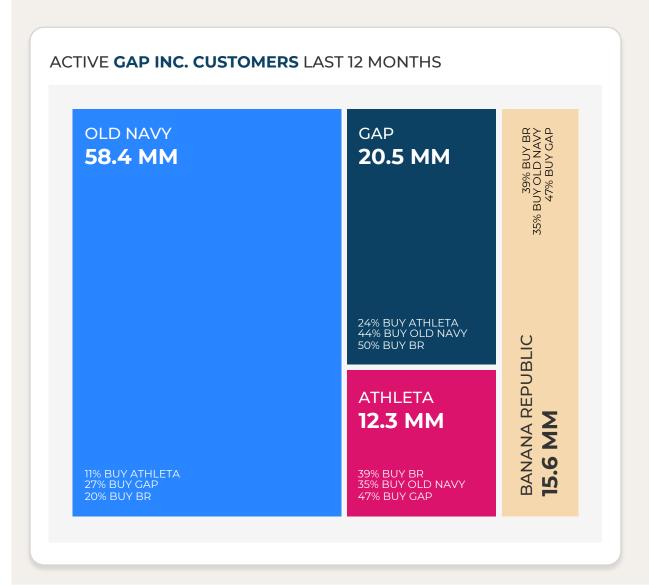
MILLION CULTURAL SIGNALS

CLASSIFIED INTO MEGA AND MACRO TRENDS FORMING ELEMENTS OF CULTURE

SYNTHESIZED BY GENERATIVE AI FOR SPEED TO INSIGHTS



TRANSACTIONAL PURCHASE DATA DEFINES, SIZES AND ENRICHES GAP INC. ACTIVE CUSTOMERS





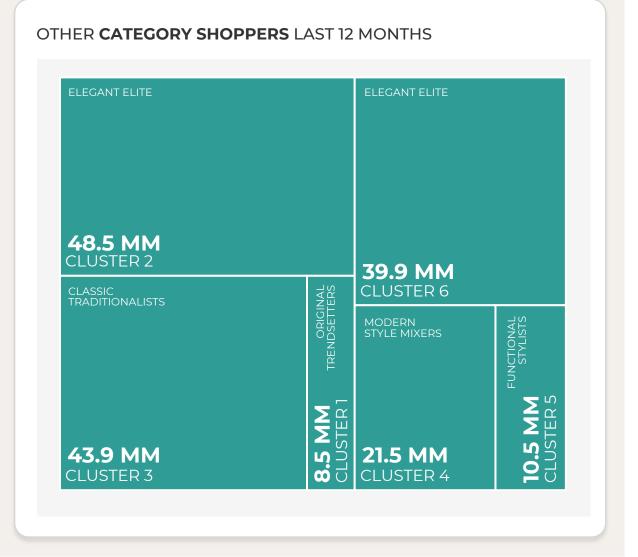
ANALYZE NON-GAP INC. CUSTOMERS TO UNDERSTAND THE TOTAL OPPORTUNITY

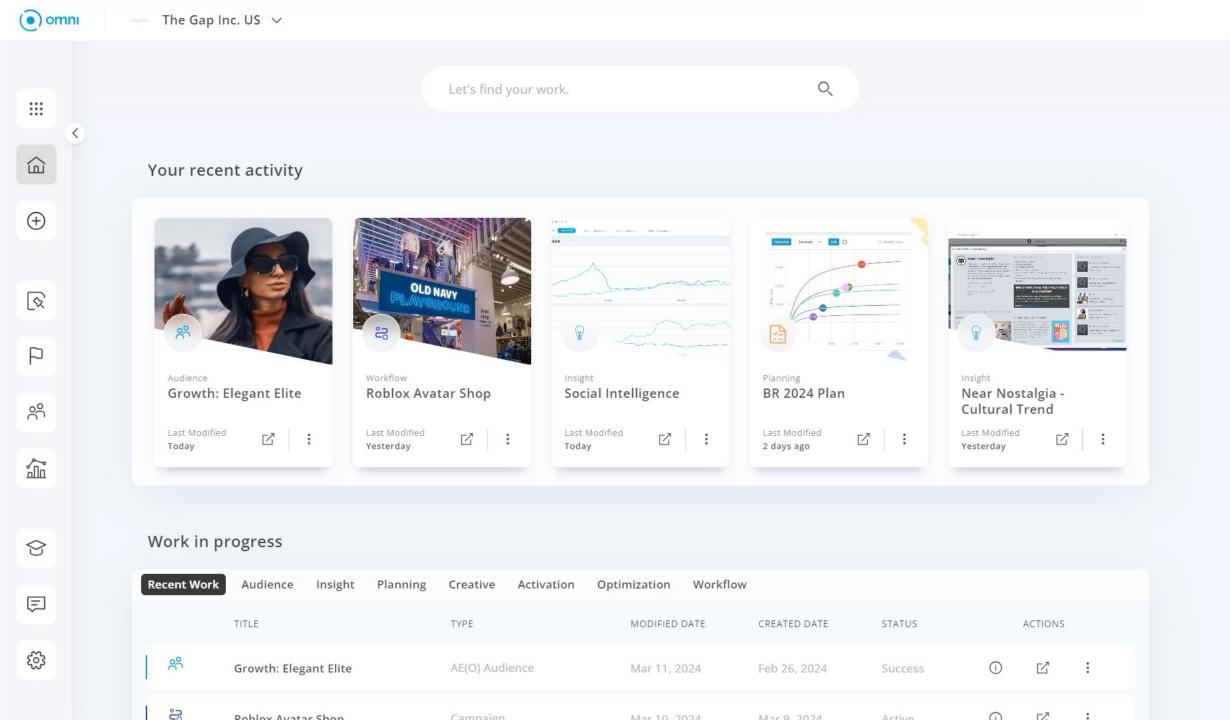
ACTIVE GAP INC. CUSTOMERS LAST 12 MONTHS 58.4 MM 20.5 MM REPUBLIC BANANA RE 15.6 MM 12.3 MM



DATA DRIVEN CLUSTERING IDENTIFIES SIX GROWTH SEGMENTS

ACTIVE GAP INC. CUSTOMERS LAST 12 MONTHS 39% BUY BR 35% BUY OLD NAVY 47% BUY GAP 58.4 MM 20.5 MM REPUBLIC BANANA RI 15.6 MM 12.3 MM





CLUSTER 2

ELEGANT ELITE

CLUSTER 2: ELEGANT ELITE

HIGHEST BRAND PROPENSITY

BANANA REPUBLIC

WHO THEY ARE

57% FEMALE (114I) AND 45+ (120+I) 49% \$100-200K HHI (150I) SUBURBAN, MIDWEST & EAST

DECISION DRIVERS

VALUE, QUALITY, TRUSTED BRAND, EASE OF EXPERIENCE

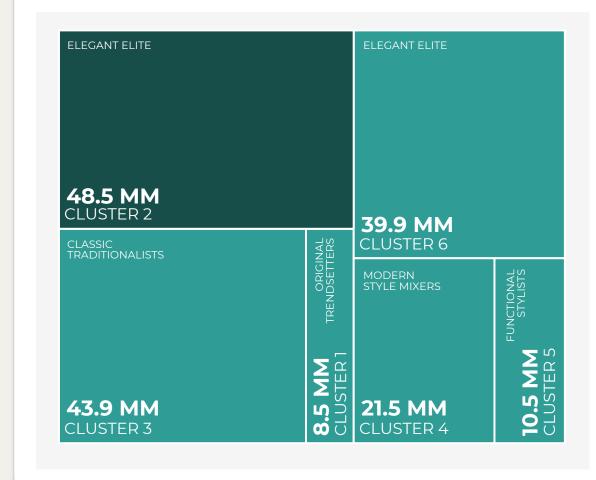
INTERESTS

TRAVEL, SELF-IMPROVEMENT,
PERSONAL FINANCE, STYLE & FASHION

TOP MEDIA CONSUMPTION

VIDEO, SOCIAL, AUDIO

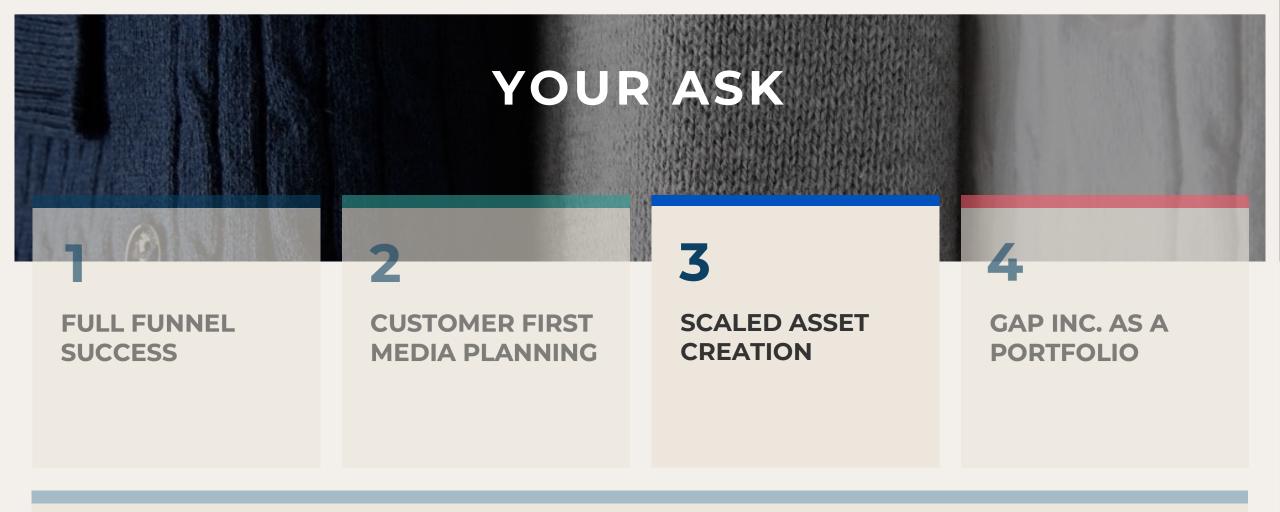
OTHER CATEGORY SHOPPERS LAST 12 MONTHS



PRIORITIZING SEGMENTS BY BRAND BASED ON REVENUE & CUSTOMER VALUE

		HIGHER REVENUE		LOWER REVENUE		
	AUDIENCE	ACTIVE ATHLETA	ONE STOP SHOPPERS	MODERN STYLE MIXERS	FUNCTIONAL STYLISTS	
★ ATHLETA	TOTAL AUDIENCE SIZE	12,300,000	39,900,000	21,500,000	10,800,000	
	REVENUE (USD MM)	\$1,031	\$384	\$153	\$92	
	AUDIENCE	ACTIVE BR	MODERN STYLE MIXERS	ELEGANT ELITE	ACTIVE GAP	
BANANA REPUBLIC	TOTAL AUDIENCE SIZE	15,600,000	21,500,000	48,500,000	20,500,000	
	REVENUE (USD MM)	\$1,088	\$314	\$275	\$160	
	AUDIENCE	ACTIVE OLD NAVY	ONE STOP SHOPPERS	FUNCTIONAL STYLISTS	CLASSIC TRADITIONALIS	
OLD NAVY	TOTAL AUDIENCE SIZE	58,400,000	39,900,000	10,800,000	43,900,000	
	REVENUE (USD MM)	\$5,565	\$1,402	\$539	\$498	
	AUDIENCE	ACTIVE GAP	MODERN STYLE MIXERS	ORIGINAL TRENDSETTERS	ACTIVE BR	
G A P	TOTAL AUDIENCE SIZE	20,500,000	21,500,000	8,500,000	15,600,000	
	REVENUE (USD MM)	\$1,600	\$815	\$379	\$116	



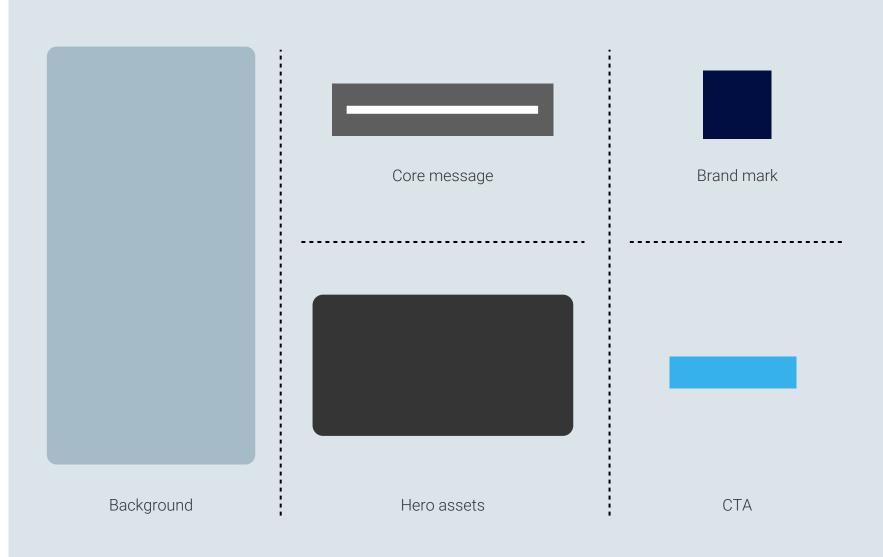


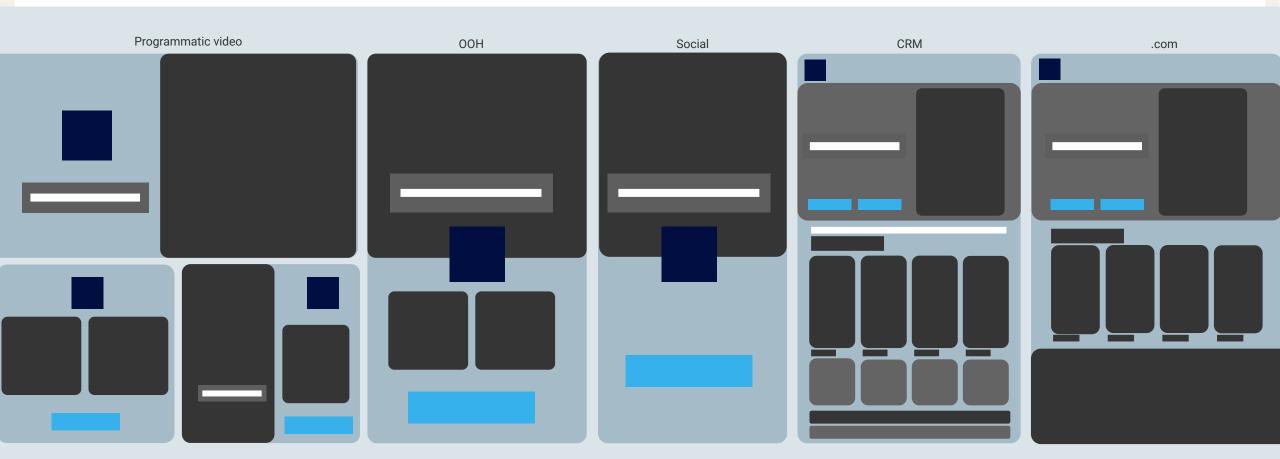
DATA & TECH

GROUNDING FOUNDATION

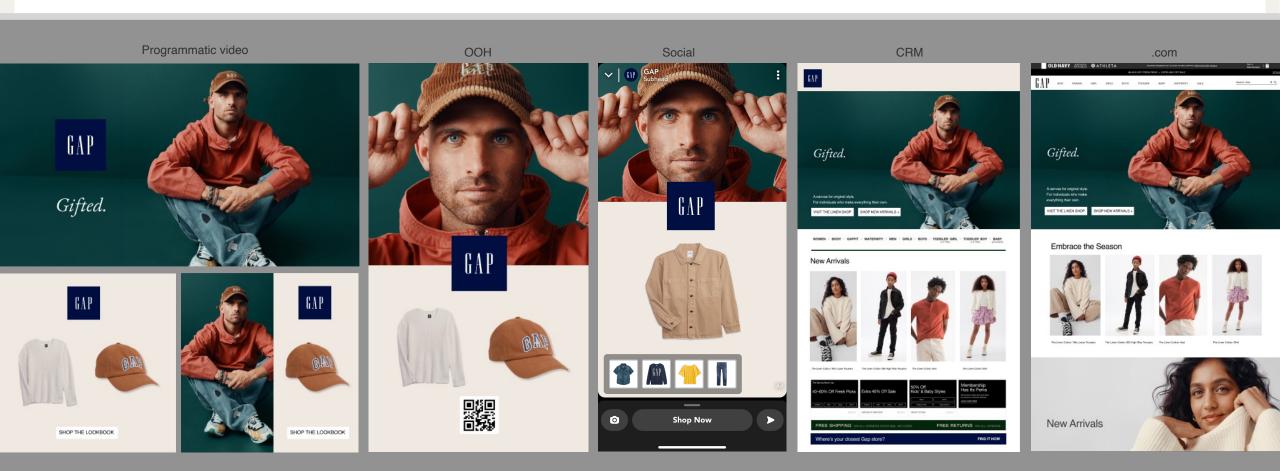


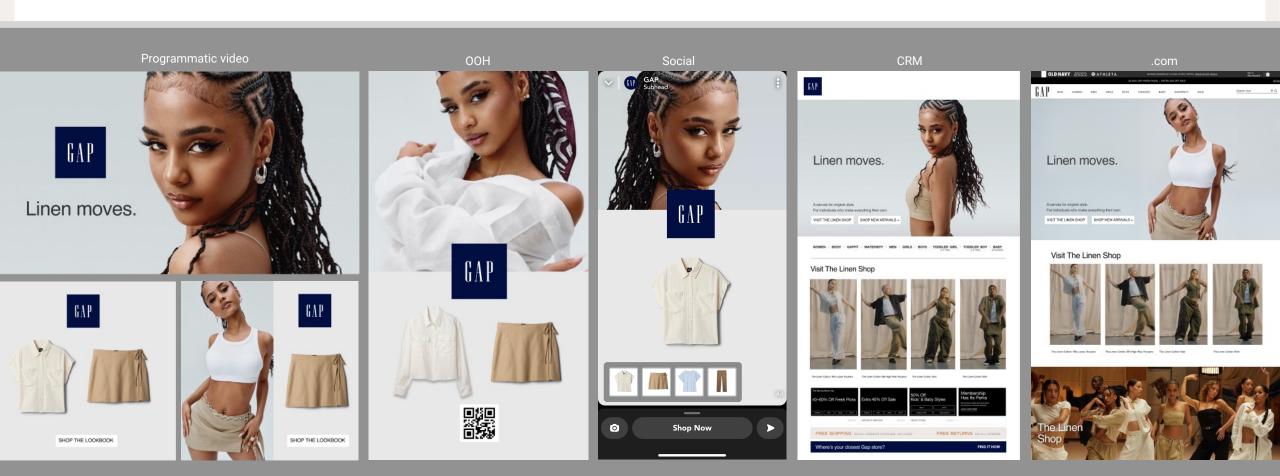
ADAPTIVE. SYSTEM







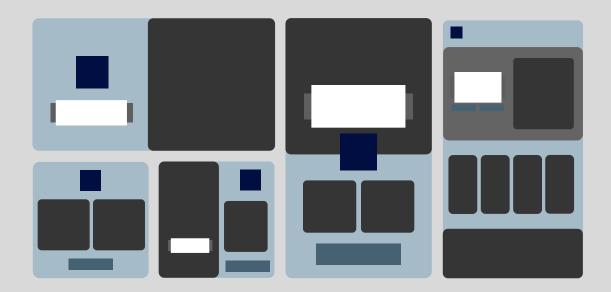




SYSTEM BUILT FOR HORIZONTAL FLEXIBILITY

Portfolio

Design System that allows flexibility for audience needs, but maintains brand integrity.

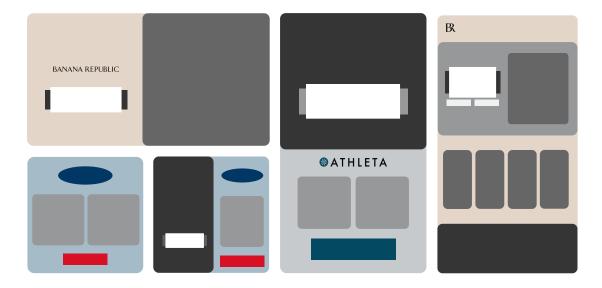


Brand



BANANA REPUBLIC





4 2



BANANA REPUBLIC







EVERY BRAND HASA STORY TO TELL.











FINDING FLEXIBILITY FOR COHESION



Body copy could go here lorem ipsum dolor sit amet.

CTA









HERO EXPERIENCES

Hero Asset



Experience (Film)



Core Message







Delightfully capable.
Surprisingly affordable.





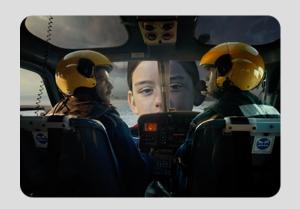
affordable.





Oh. So. Pro.





Mega power. Mini size.





Say hello.

Caricellation original composition. for immersive Physics be damned. ll screen sound. ASSET CREATION Delightfully capable. Surprisingly affordable. How did we get such a huge camera upgrade to fit? It'll change the way you shoot. Ceramic Shield. A dramatically more powerful Sounds like an epiphany. camera See it in your space. Oh. So. Pro. system.









Designed with the earth in

mind.

8 10:09

Pure. Pro. Power.







		Elaborately simple.			Seven vibrant colours. You do hue.			Up your game.	é O		Abracadabra.		
--	--	---------------------	--	--	--	--	--	---------------	--------	--	--------------	--	--

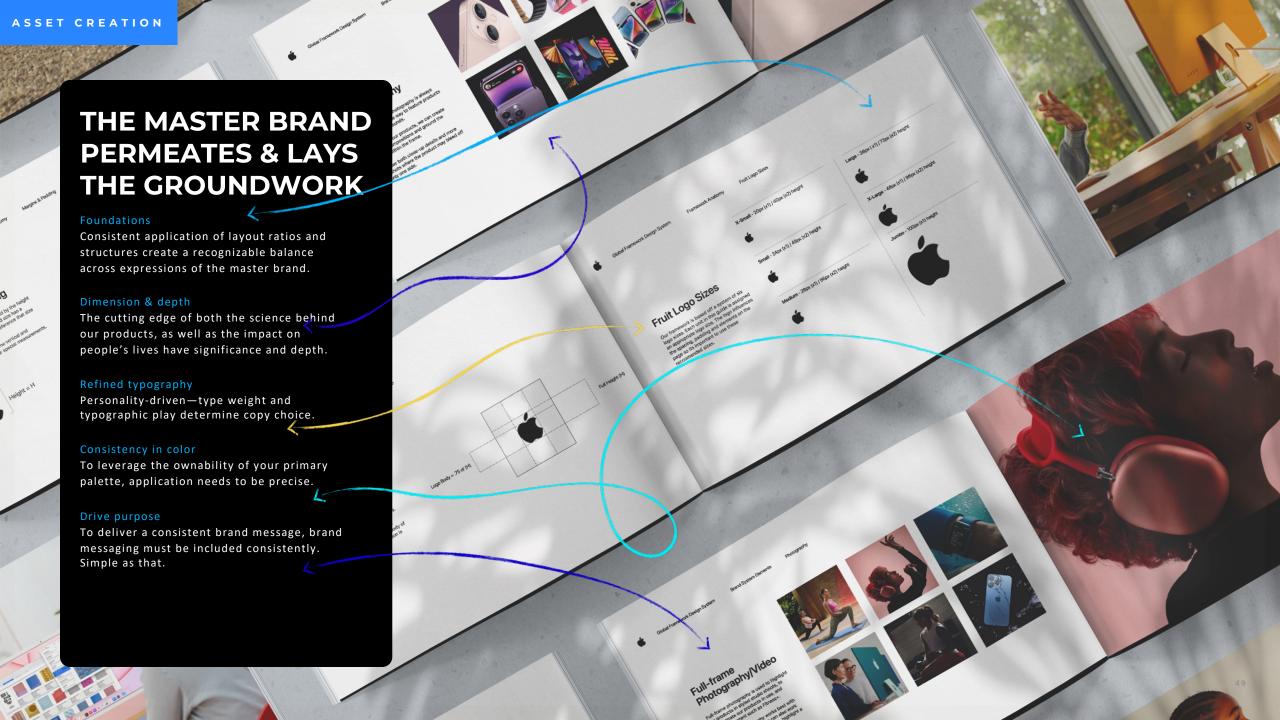
	simple.		You do hue.		Up your game.	6	Abracadabra.	
	Your new		The magic of iPad.	Y	Five colours.		No wonder	

	Your new super power.		The magic of iPad. In the palm of your hand.		Five colours. Anything but monotone.		No wonder your selfies look so good.	
						f (A) (See		No. of State of

	Largest. most advanced display yet.		XDR. Liquid Retina to the extreme.		A camera with a style all your own.		Smooth and continuous. The edge of design.	

Most durable Apple Watch ever.

Take a great photo without lifting a finger.





RE:

THE BEST F **KING THING I'VE EVER SEEN.

- APPLE AD TEAM CLIENTS

Content Refresh

Without system 14 markets in

5 days

With system
19 markets in

3 hours

1,333%

Velocity Increase

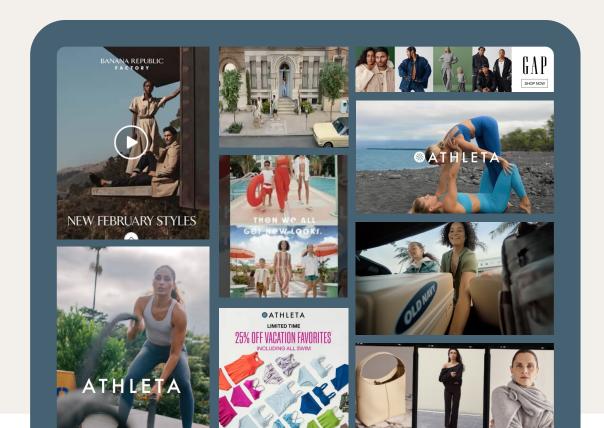
CONTENT TRANSFORMATION

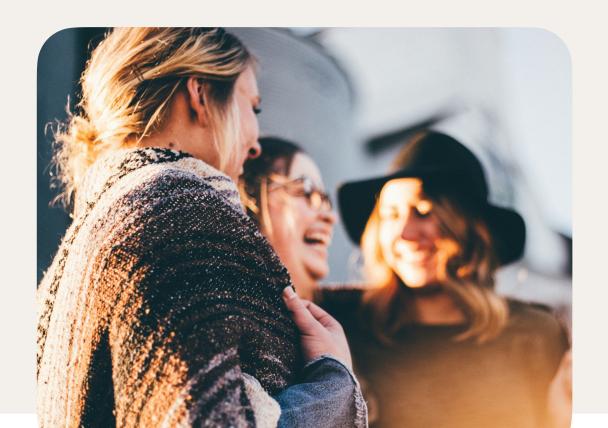
FROM

TO

FRAGMENTED

CONNECTED





CONTENT TRANSFORMATION

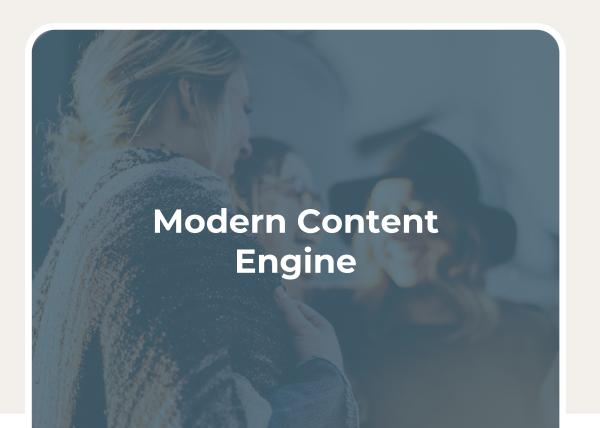
FROM

FRAGMENTED

TO

CONNECTED

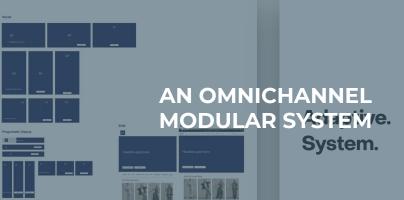




HOW WE WILL MODERNIZE AND ACTIVATE YOUR SCALED CONTENT PRODUCTION



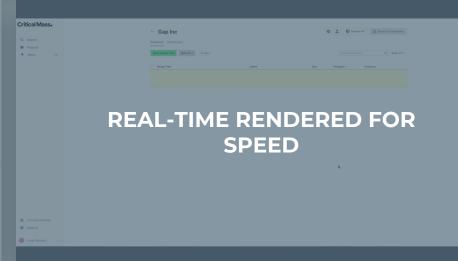












CO CREATING WHAT'S NEXT FOR GAP INC.

FULL FUNNEL SUCCESS

CUSTOMER FIRST
MEDIA PLANNING

SCALED ASSET CREATION

4

GAP INC. AS A PORTFOLIO

5 DATA & TECH

BRANDED HOUSE THE COMMERCIAL ADVANTAGE

DOWNWARD ADVANTAGE

Halo impact can increase overall portfolio revenue

UPWARDS ADVANTAGE

A Strong brand or product Innovation in the house can also lift the overall portfolio brand



CIRCULAR ADVANTAGE

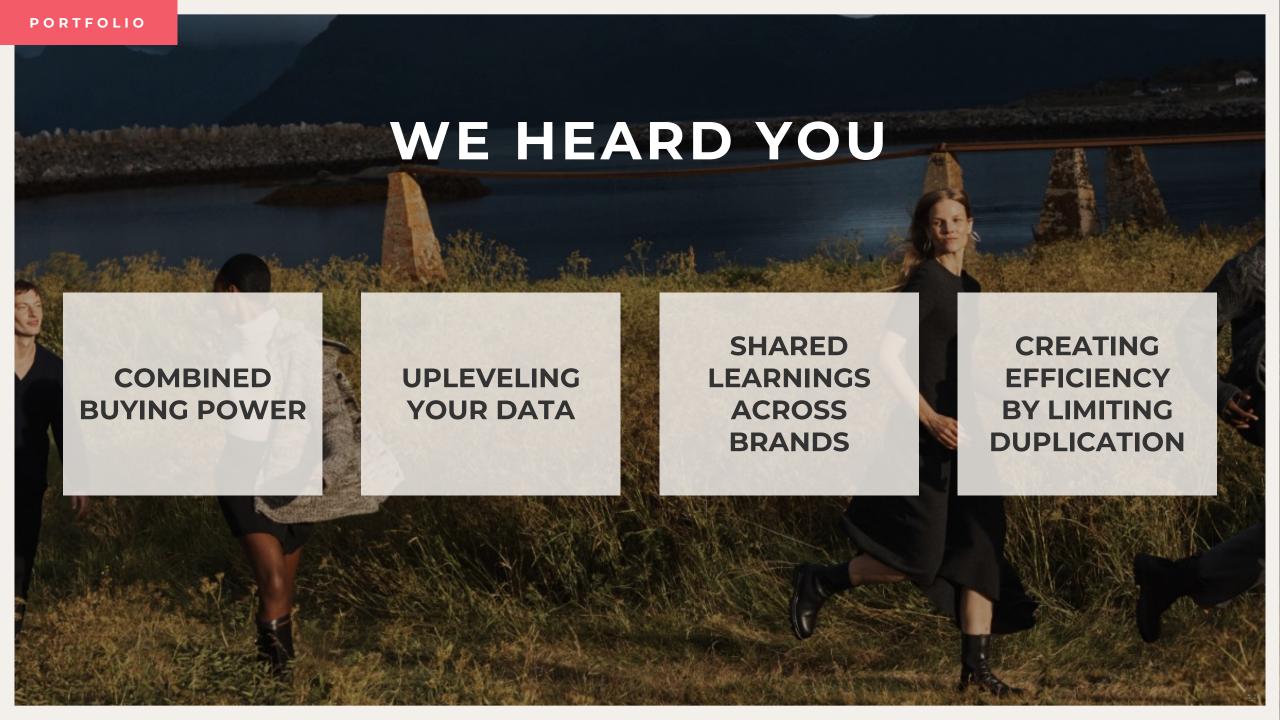
Integrated portfolio optimization can improve overall conversion

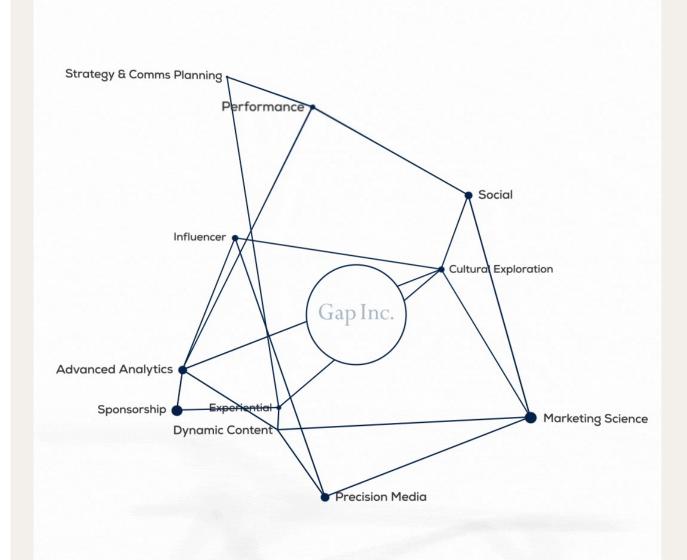
L'ORÉAL INNOVATION **DISNEY**CULTURAL
MOMENT

EXPEDIA EXPERIENCE ECOSYSTEM UNILEVER STAND FOR SOMETHING CLOROX CONSUMER TRUST VW HALO EFFECT

A FRAMEWORK FOR PORTFOLIO EVOLUTION

	AUDIENCE	MESSAGE	PLACES		
SINGLE BRAND	Current Customers & Prospects	Core Brand, Product, Offer	Brand Communities		
MULTI BRAND	Prioritize Audience Overlap & Cross Sell Opportunities	Introduce Them to Another Brand	Multi Brand Signal Decisioning; Portfolio Influencers		
MASTER BRAND	Cross Sell Groups Investors Loyalist	Differentiated Meaning That Can Become a Powerful Business Multiplier for All Brands	Cultural Tentpoles; Moment of Significance		





STRATEGIC TEAM DESIGN

PORTFOLIO LEVEL LEADERSHIP

STRATEGIC PLANNING

INVESTMENT

ANALYTICS

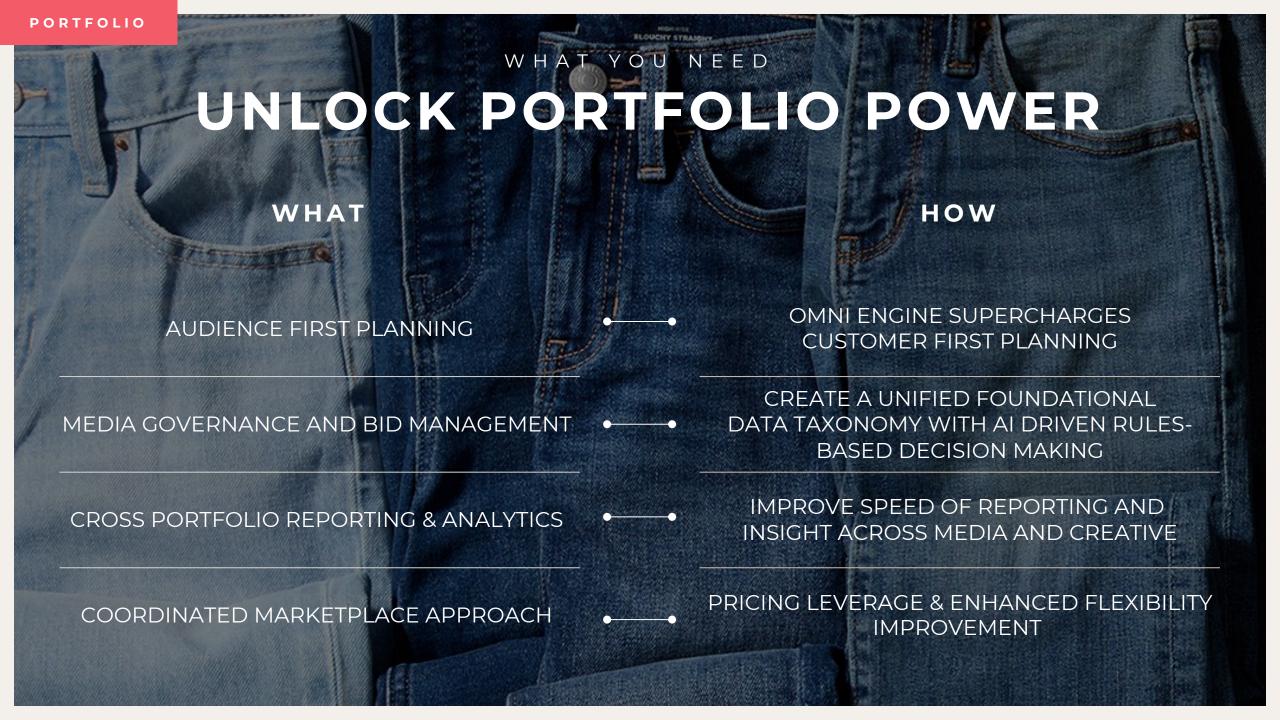
BRAND EXPERTS













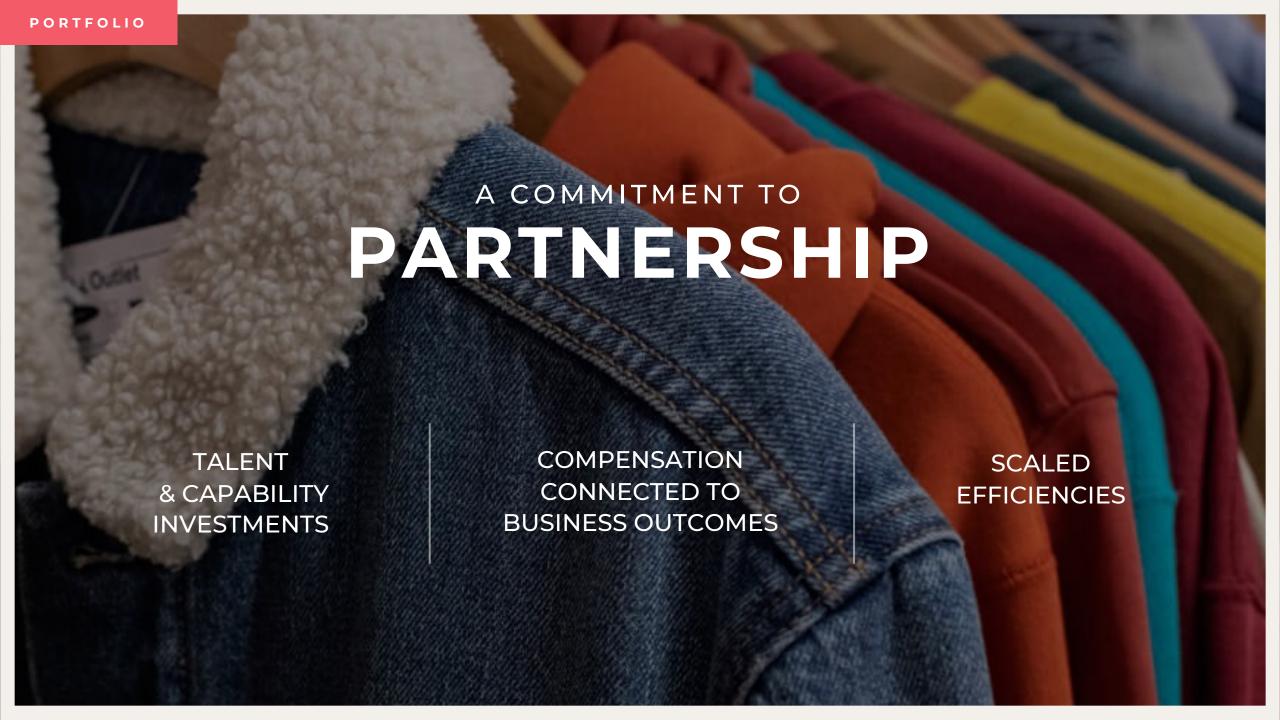
INNOVATIVE APPROACH TO REIGNITING BRAND LOVE

2 SPECIALIZATION & INTEGRATION TO DELIVER FULL FUNNEL THINKING

3 CAPABILITIES TO UNLOCK NEXT GENERATION MEASURMENT

4 CREATING PORTFOLIO CONNECTIVITY

5 ENABLED BY AI POWERED DATA AND DECISIONING ENGINE



TALENT & CAPABILITY INVESTMENTS

\$5M IN ADDITIONAL VALUE

Dedicated Transition Team For A Flawless Operational Change \$1m

Investing In Senior Level
Transformation & Change
Management Talent
\$2.2m

Omni Platform Fees Waived \$1.8m

COMPENSATION LINKED TO BUSINESS OUTCOMES

\$5M INVESTMENT INTO OUR PARTNERSHIP TO OFFSET TRANSITION

> Zero Base Fee Profit

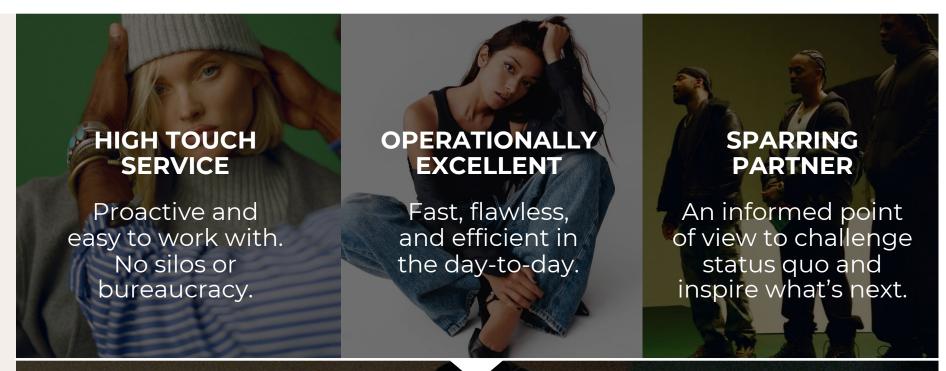
50% Fee At Risk For Media Under Delivery In Yl

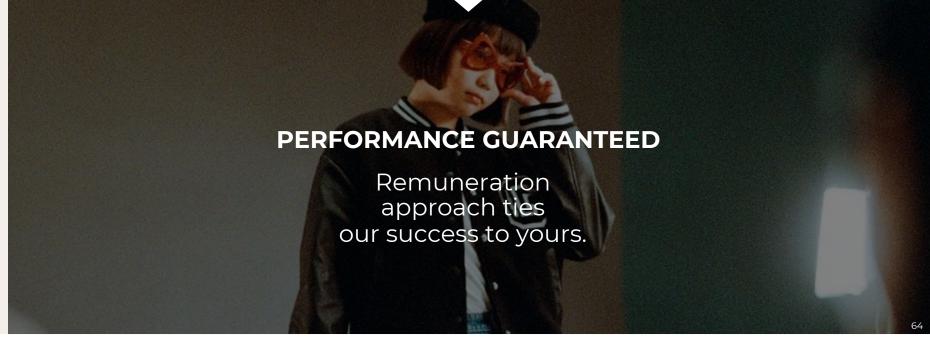
SCALED EFFICIENCIES

\$87.2M MEDIA SAVINGS DELIVERED YEAR 1

15% Of Budget Could Be Relocated To Equity Building Initiatives

OUR PLEDGE TO YOU









NEXT CHAPTER

60 MINUTES

CO-CREATING WHAT'S NEXT FOR GAP INC.

20

MINUTES

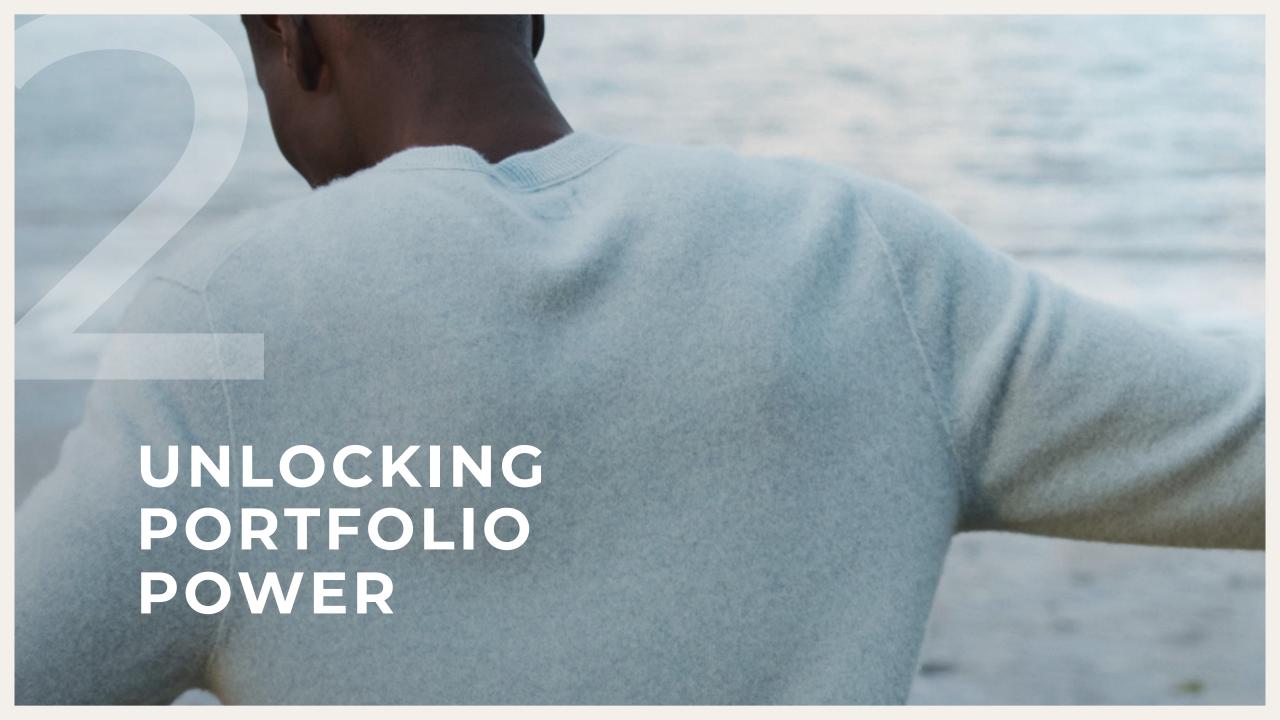
UNLOCKING PORTFOLIO POWER 80

MINUTES

UNLEASHING YOUR ICONIC BRANDS 30

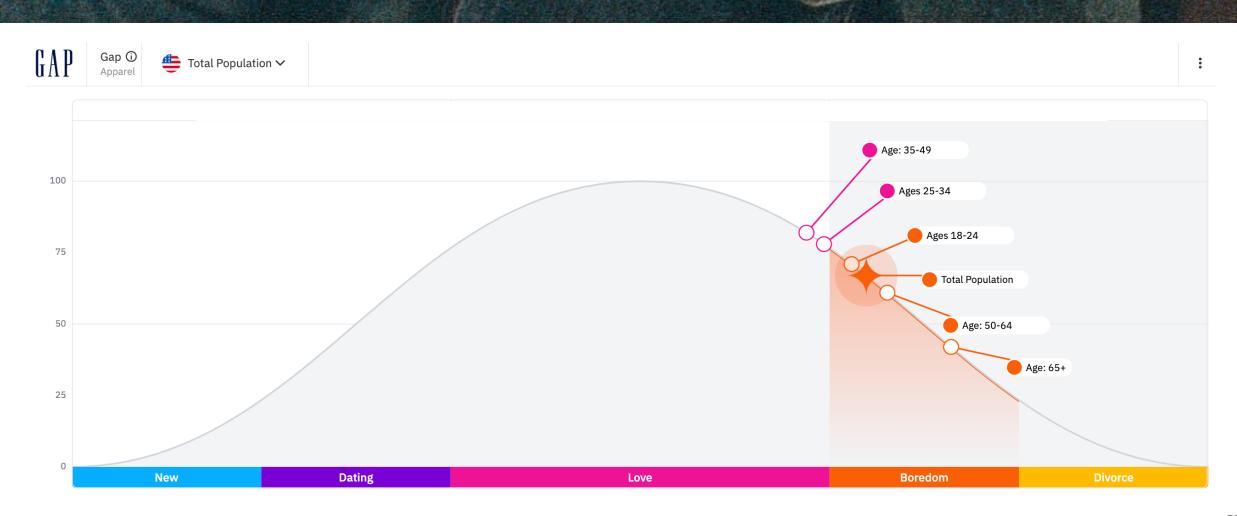
MINUTES

QUESTIONS





GAP'S RELATIONSHIP WITH CONSUMERS DIFFERS BY AGE BREAK RANGING FROM LOVE TO BOREDOM



PROTECTING SHORT- AND LONG-TERM GROWTH WITH A STAIR STEPPED APPROACH TO BREAK THE MEDIA CYCLE

BRAVERY INDEX

YEAR 1 YEAR 2

- INITIAL OPTIMIZATIONS TO MAXIMIZE REVENUE UPSIDE
- MULTI-CELL TESTING
- INTRODUCE NEW FORMATS, TACTICS AND PARTNERS TO BUILD ON TOP OF PREVIOUS SUCCESS

REBALANCE PORTFOLIO TO SCALE

ANSWERING THE CHALLENGE WITH OMNI



CHANNEL/INVESTMENT PLANNER

TAXONOMY GOVERNANCE

AGILE MMM

UNIFIED MTA

FLYWHEEL COMMERCE CLOUD

GEO-LIFT

SATHLETA

GAP

OLD NAVY

BANANA REPUBLIC

Q CULTURAL INSIGHTS

AUDIENCE EXPLORER

VIDEO CONTENT

OMNI ASSIST

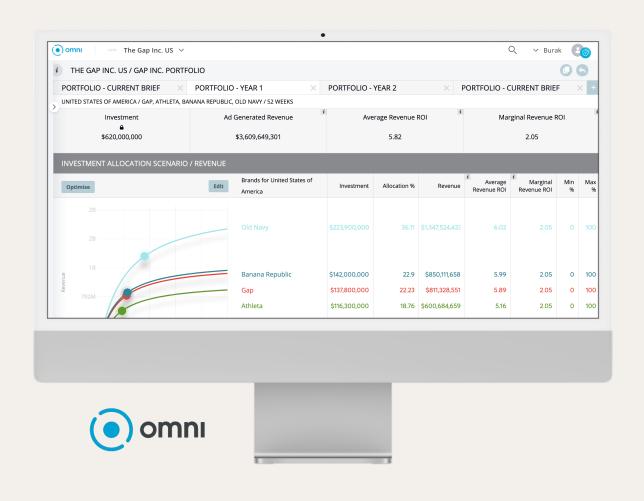
DIGITAL CONTENT

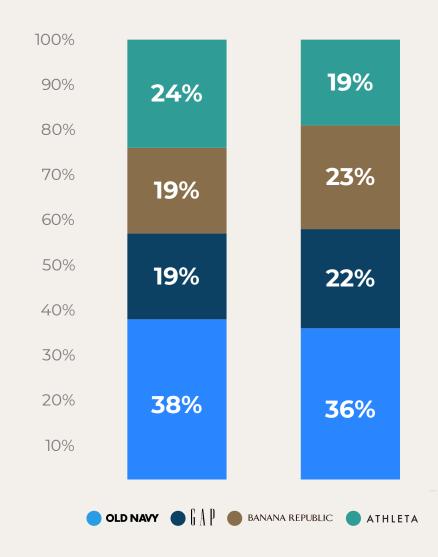
ARTBOT

BRAVERY INDEX

SOCIAL INTELLIGENCE

REBALANCING GAP INC. BRAND BUDGET ALLOCATIONS TO MAXIMIZE RETURN

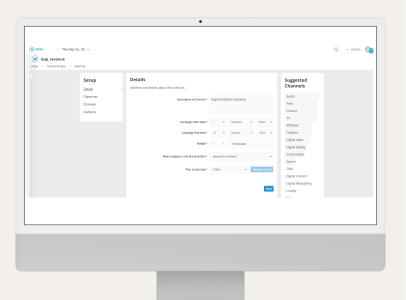




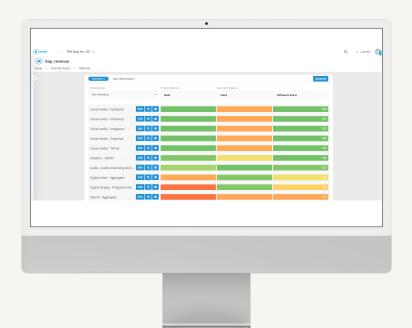
CHANNEL PLANNER OPTIMIZES MEDIA MIX BASED ON REACH, REVENUE & ROI



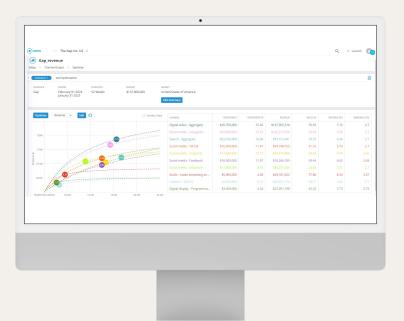
CAMPAIGN VARIABLES



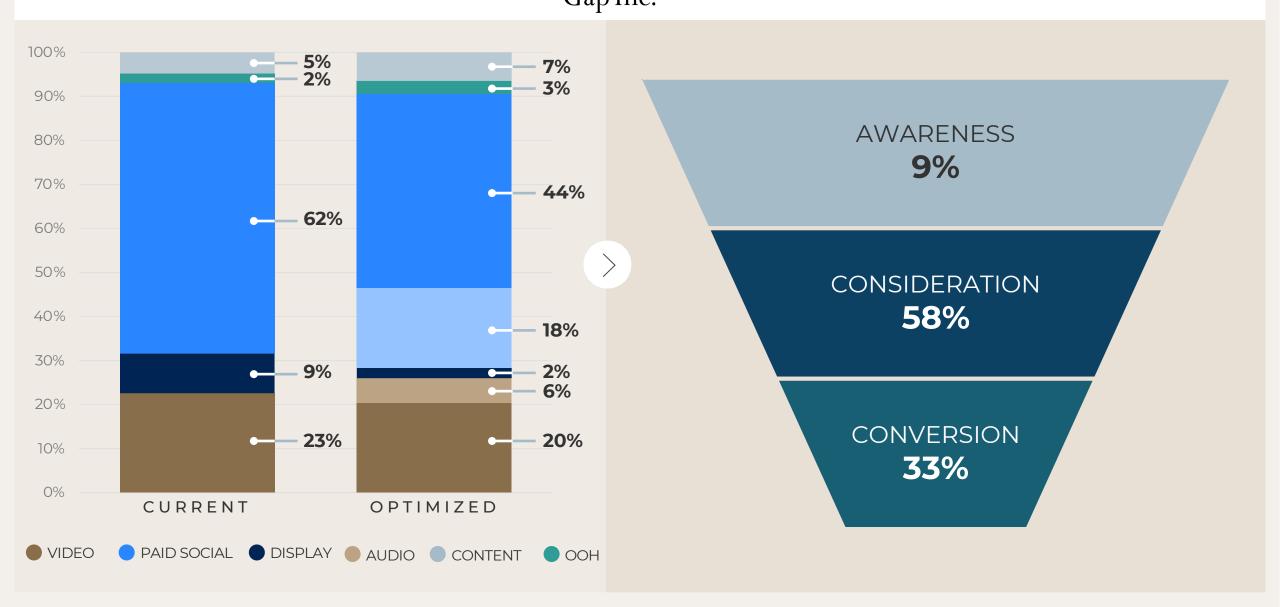
MEDIA SELECTION



GAP INC. RESPONSE CURVES

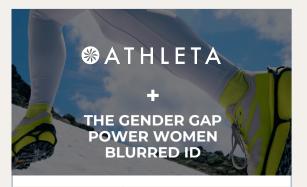


NOT ABOUT THE WHAT BUT THE HOW Gap Inc.



USING CULTURE AS A LEVER TO INFORM THE MID-FUNNEL

MEDIA DECISIONS IMPROVE BRAND PERFORMANCE + LOVE



FROM	ТО
Static Formats	Tentpoles + New Voices of Influence



FROM	то
Display + Lower Funnel	Video, Social, Influencer, Audio to enable Storytelling

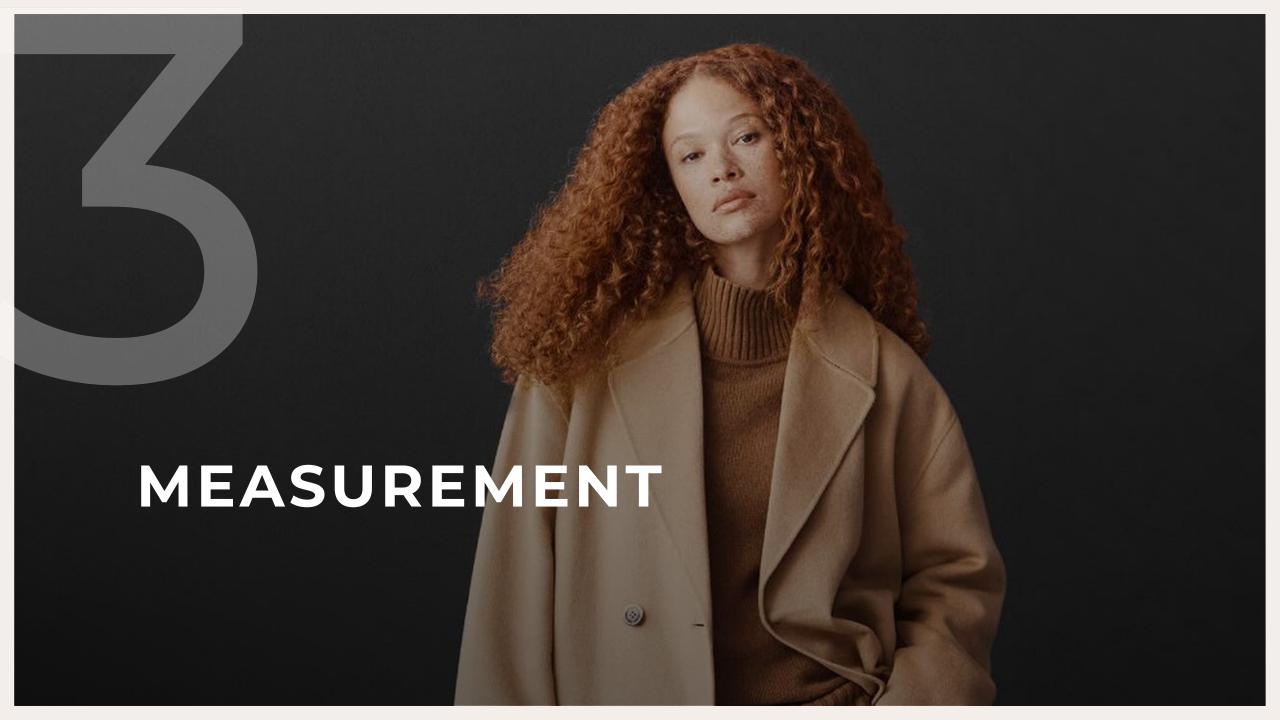


FROM	ТО
Reach Programming	Environment s centered in fandom and community



FROM	ТО
Lower Funnel Search	Mid-Funnel Conversation al Search
Style Keywords	Life <i>style</i> , inclusive of Travel

NBCU | SPOTIFY | TIKTOK | GOOGLE



LOWER FUNNEL BIASED MEASUREMENT



FULL FUNNELMEASUREMENT

Last Click Media Optimization Metrics

Focus on the What

Tactical Tests

Dependent on Cookies

New Brand and Customer Metrics that Predict and Optimize the Impact of Brand Love on Sales

Uncovering the underlying drivers and motivations behind the consumer behavior

Strategic and Scalable Incrementality Tests

Future Proof via Clean Rooms - Powered by 1PD

A CLEAR LINE OF SIGHT TO CONNECT BRAND LOVE TO BUSINESS GROWTH

MEASUREMENT COMMS TASKS OUTPUTS (MEDIA) OUTTAKES (AUDIENCE) OUTCOMES (BRAND) Quality Views (Attention, CPvM, VCR, Viewability) Familiarity Regard **AWARENESS** LOVE Delivery (Reach / Frequency) BRAND I LOVE Consideration Engagement Social Impact (Sentiment) (Engagement Rate, CTR, VTR, Agile MMM Earned Actions) Meaningfulness Bounce Rate Uniqueness Geo-Lift **CONSIDERATION** LOVE2REV App Installs and Usage **IMPACT** Foot Traffic Purchase Intent Web Visits ACTION Product Search / Site Visits Advocacy Conversions Loyalty Average Order Value **CONVERSION SALES** Reactivated Customer **ROAS New Customers**

MEASURE-TO-BE-BETTER REFINE THE SEARCH PROGRAM

GROWTH IN DRIVING INCREMENTAL CONVERSIONS

CAPTURE INCREASE IN QUERIES

BALANCED DEMAND CREATION

THOUGHTFULLY ENTER NEW AUCTIONS

FULL CUSTOMER JOURNEY

HUMAN DRIVEN, POWERED BY AI

AI POWERED PRESCRIPTIVE DECISION MAKING

EXAMINE DURABLE SOLUTIONS, REFRESH CONVERSION ALGORITHM

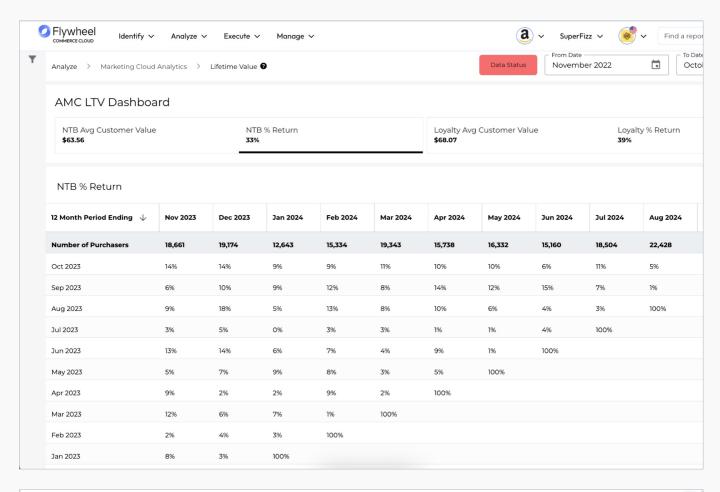
LEVERAGING RETAIL SIGNALS

Flywheel is the world's largest user of Amazon Marketing Cloud, Amazon's Clean Room

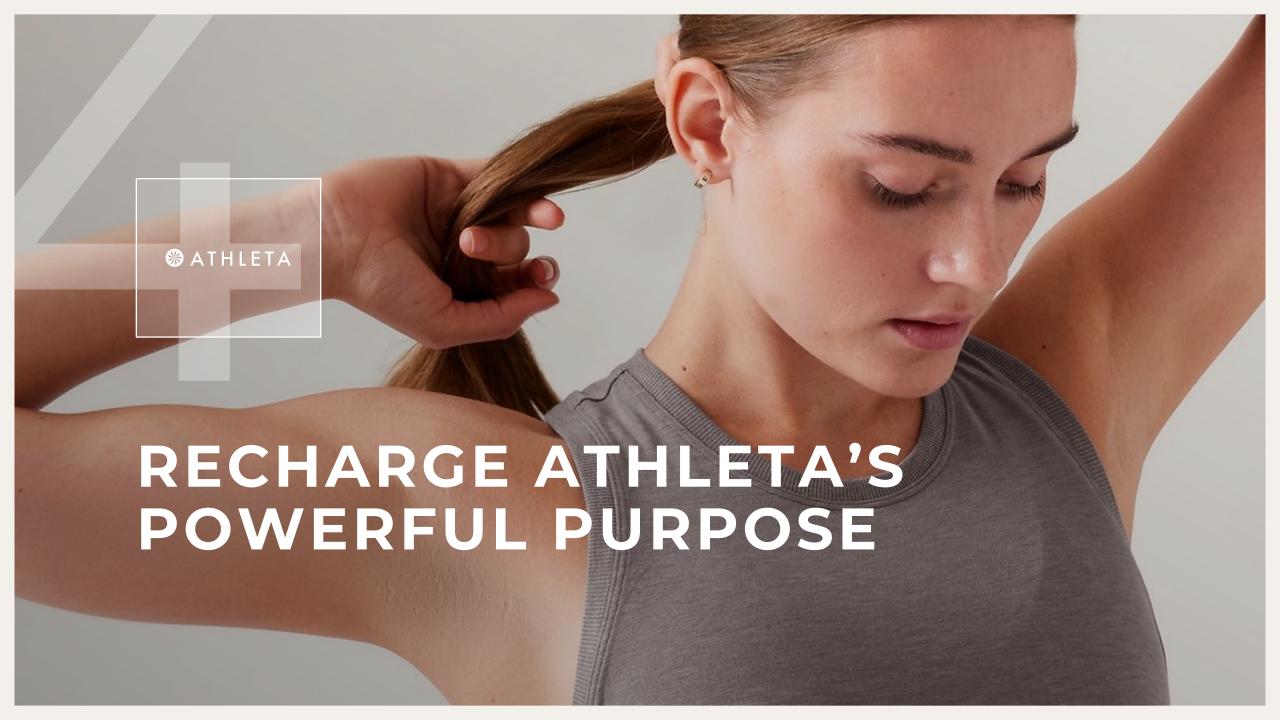
Because of our access and the power of the Amazon data we're able to use this environment to find incremental customers

Insights around New To Brand, Lifetime Value, Cross Purchase Behavior, Path to Purchase and much more are activated to guide our targeting

This enables our clients to scale in a way that's truly incremental

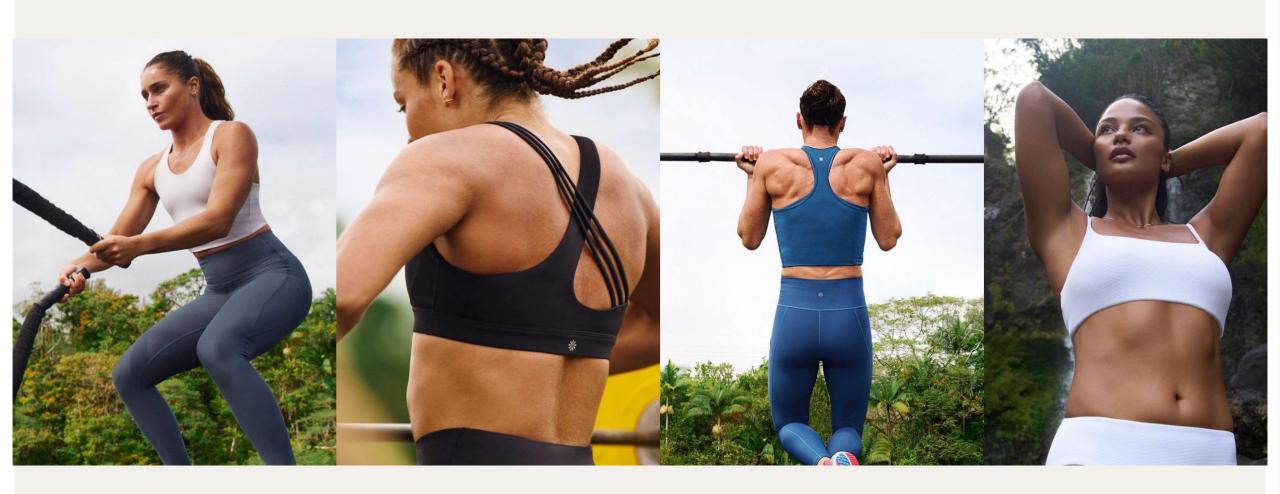








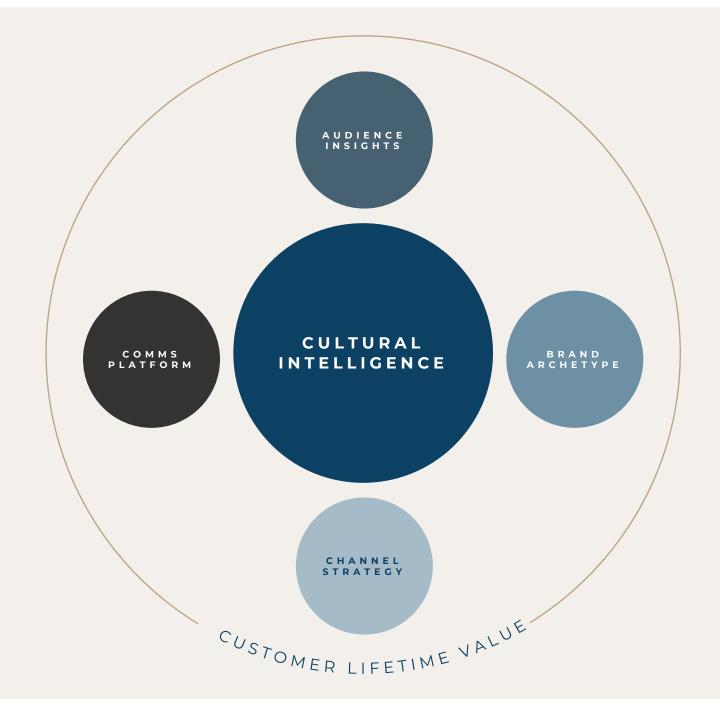
POWER OF SHE TO CREATE CULTURAL CURRENCY & BRAND LOVE





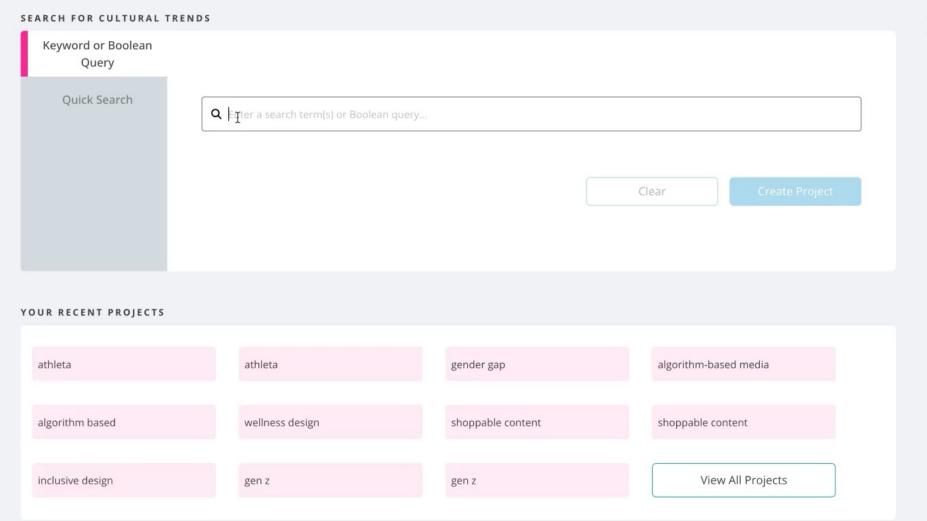
IT ALL STARTS WITH CULTURE

CULTURAL INTELLIGENCE SERVES AS AN ANCHOR FOR OUR AUDIENCE AND MEDIA STRATEGY



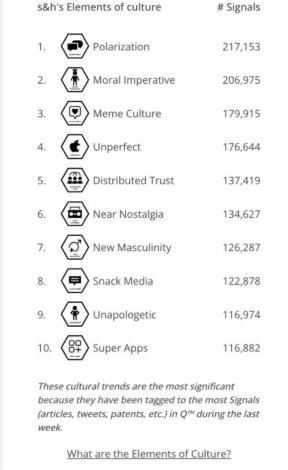






TODAY'S TOP ELEMENTS OF CULTURE

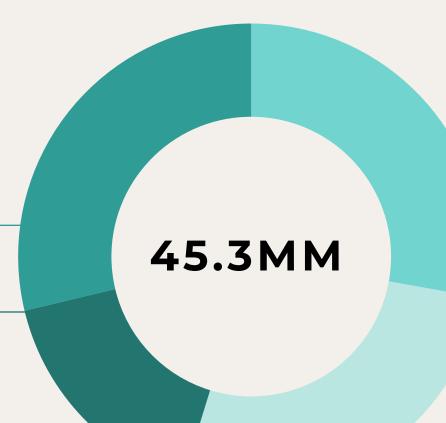
<u>&</u> 2



ATHLETA'S PRIME PROSPECTS FOR GROWTH



12.7ONE STOP SHOPPERS





12.3
ACTIVE ATHLETA
CUSTOMERS

FUNCTIONAL STYLISTS

7.3



MODERN STYLE MIXERS

11.9



Source: Omni Audience Explorer

AUDIENCE

WHO THEY

SIZE

ARE

WHERE THEY SHOP

DECISION

DRVIERS

BARRIFR

JOB TO BE

DONE

DIVING DEEPER TO UNDERSTAND AUDIENCE OPPORTUNITIES

ACTIVE



Active Athleta Customers

12.3MM

35-64 Multicultural Adults Single \$75K+ HHI

Metropolitan, Suburban

amazon





№ Iululemon \$ Sweaty Betty

Quality, Trusted Brand, Sustainability, Convenience

Switching

Increase Love & Loyalty



One Stop Shoppers

13.7MM

25-54 Multicultural Adults Single, Kids in HH < \$75K HHI Suburban

Walmart : O TARGET



AÉROPOSTALE

Brand name, Trends, **Trying New Things**

Adding another store to her shopping trip



GROWTH

Modern Style Mixers

11.9MM

25-54 Multicultural Women Single

< \$75K HHI

Metropolitan

O TARGET

H&M

SHEIN FOREVER 21

Variety, Brand Name, Product Features, Trying New Things

Brand Name

Increase Consideration



Functional Stylists

7.3MM

35-64 Women Single, Kids in HH < \$75K HHI Rural

Walmart > '<



TEMU



Brand Name, Routine, Price

Deal & Promotion Driven



RECALIBRATING TO BOOST ATHLETA

TRADITIONAL

(LESS OF THIS)

Striving to appeal to all women

Primarily using brand ads to convert new customers

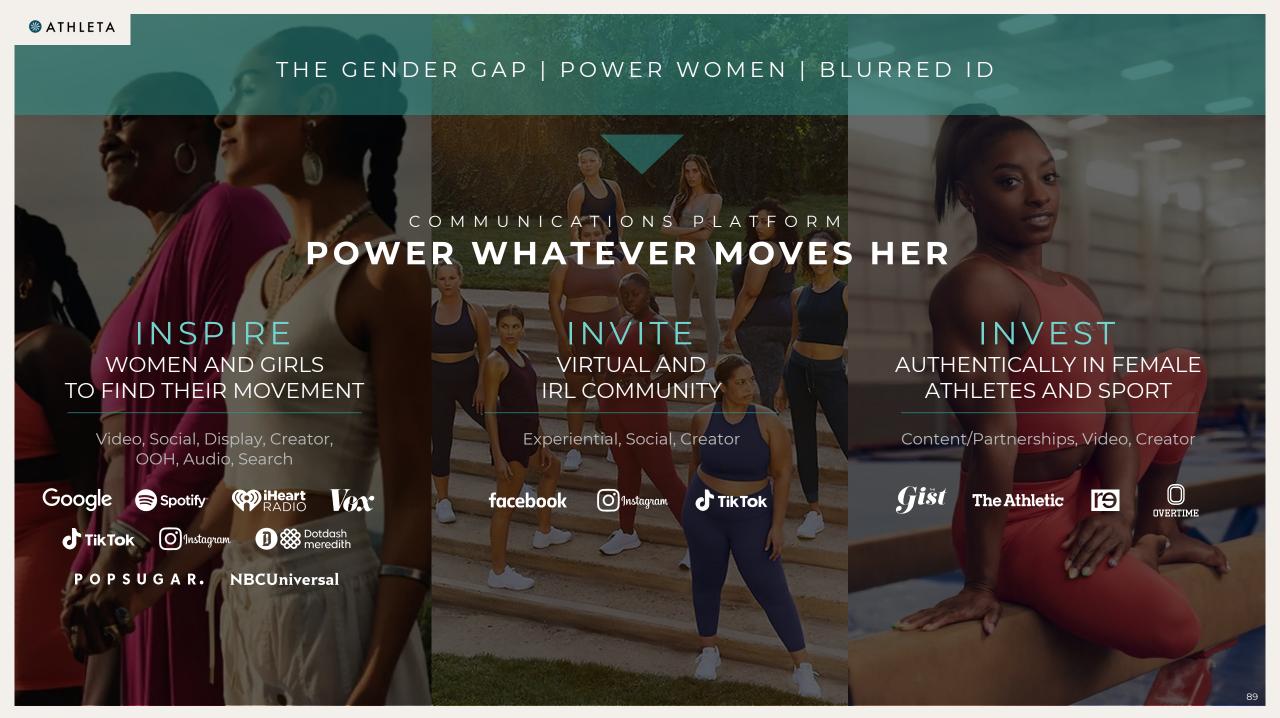
Acting like a traditional mass media brand

MODERN
(MORE OF THIS)

Homing in prime prospects for growth

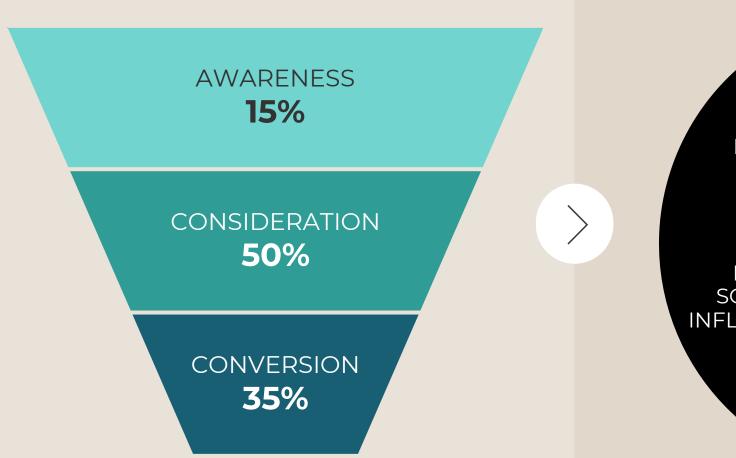
Transforming your customers into brand advocates

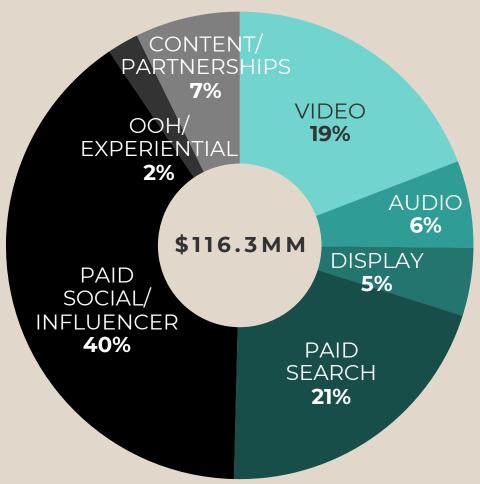
Returning to your roots as a digital-first, brand





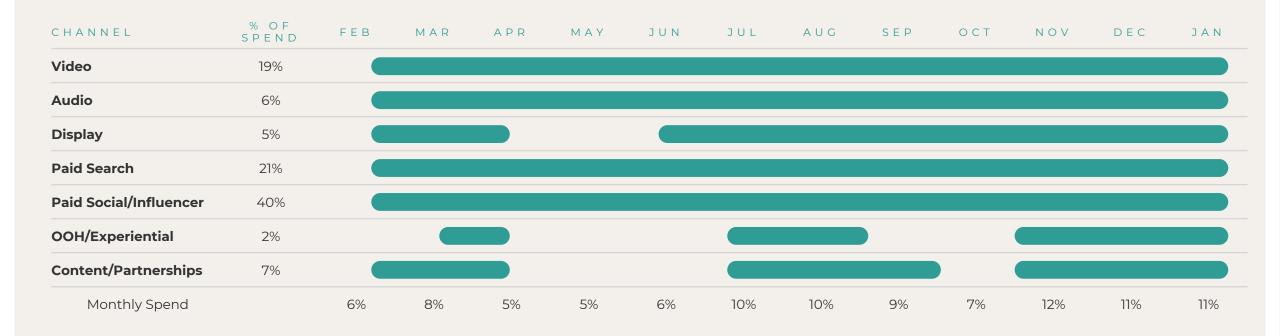
A DIGITAL-FIRST MIX SUPERCHARGING THE MID-FUNNEL







ALWAYS ON TO POWER WHATEVER MOVES HER





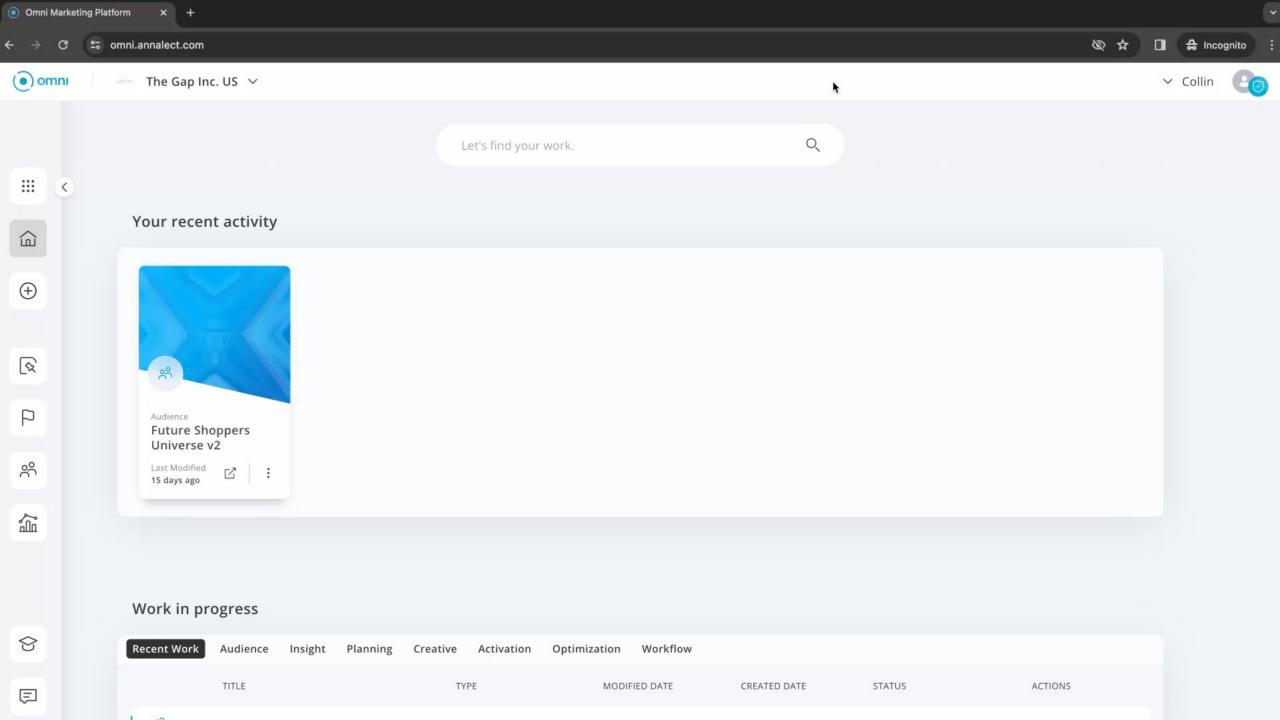
Brand Love

36%

Revenue Driven by Paid Media

+53%

ROI Improvement



POWER OF SHE MOVES TO PARIS

POWER OF SHE COLLECTIVE **INSPIRES OLYMPIC** MOVEMENT AND SETS THE STAGE FOR FUTURE



One Stop Shoppers



Modern Style Mixers



Functional Stylists



Active Athleta Customers



GiSt NBCUniversal

reinc

The Athletic









RECALIBRATING GAP'S APPROACH TO MARKET

TRADITIONAL

(LESS OF THIS)

Talking to distinct generations

Surrounding cultural moments

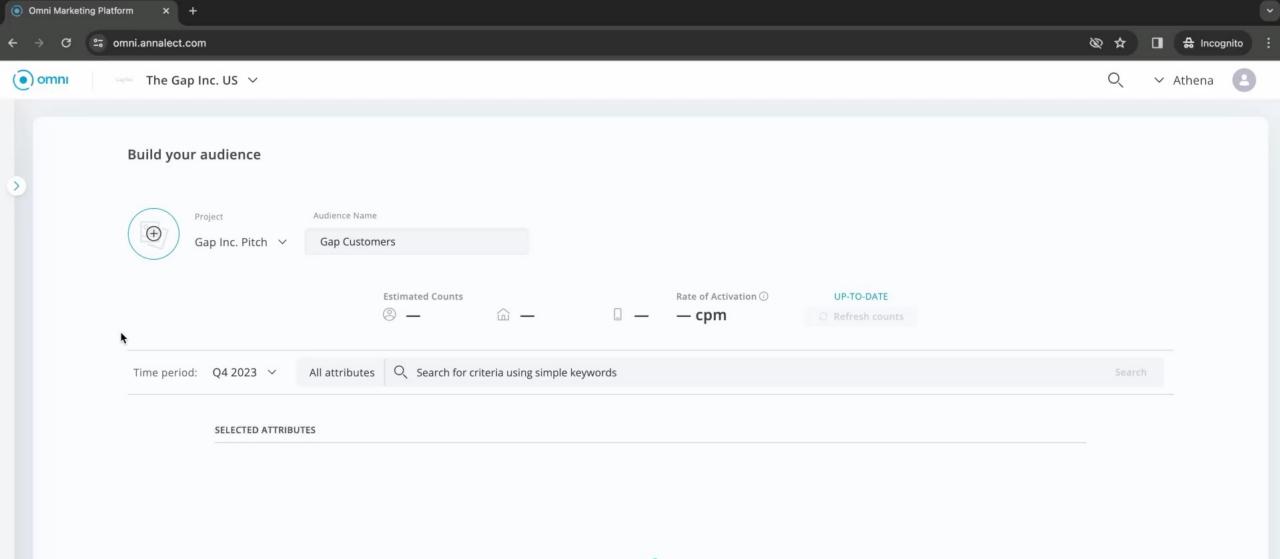
Chasing trends and transactions

MODERN
(MORE OF THIS)

Bridging generations

Sparking cultural conversation

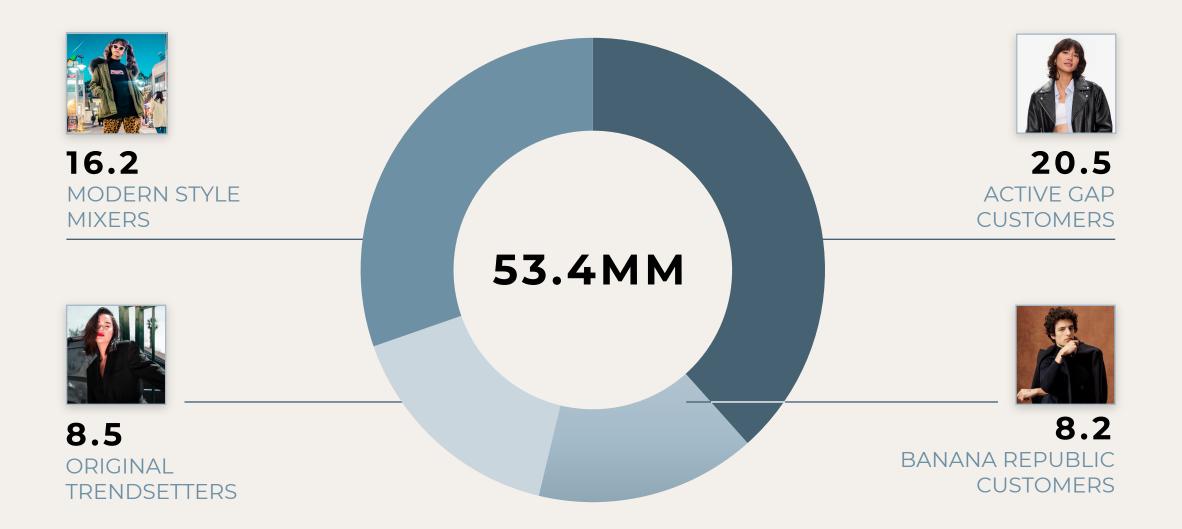
Connecting content and commerce



200

To start building an audience, search and add attributes to this workspace.

GAP PRIME PROSPECTS TO ACCELERATE GROWTH



Source: Omni Audience Explorer

BRIDGING GENERATIONS WITH AUDIENCE-AGNOSTIC STRATEGY



Gap Customers

AUDIENCE SIZE

WHO THFY ARF

WHFRF THEY SHOP

> **DECISION DRVIERS**

BARRIER

JOB TO BE DONE 20.5M

Elder Millennials (35-44) Female

*macys Nordstrom

Brand Name, Loyalty

Competitors

Drive Top of Mind Awareness Convert



Banana Republic Customers

8.2M

Elder Millennials (35-44); Female \$100K+ HHI









Trusted Brand, Quality

Brand Name

Drive cross-sell conversion



Original Trendsetters

8.5MM

Gen Z \$100K+ HHI Metropolitan

CISOS FASHIONNOVA

Trying New Styles, Popularity

Price Sensitive



Modern Style Mixers

16.2MM

Millennial (25-44); Female Single; 1-2 Kids in HH Suburban

O TARGET

ROSS HAM

SHEIN FOREVER 21

Bold Styles, Word-of-Mouth

Deal & Promotion Driven

Increase Consideration

NEAR NOSTALGIA | MICROCULTURES | UNPERFECT

COMMUNICATIONS PLATFORM CREATE CULTURAL CONNECTIONS THAT MOVE GENERATIONS

REVIVE **OUR ICONS**

Nostalgic storytelling

Long-form & short-form video

TEEN\()()[] WHO WHAT WEAR HYPEBEAST





You Tube





PRODUCE NEW CULTURAL BEATS

Bold moves in music and media

Original collabs & community platforms















Art**bot**



MOVE BEYOND

THE TRANSACTION

Product styling & storytelling

Dynamic creative optimization

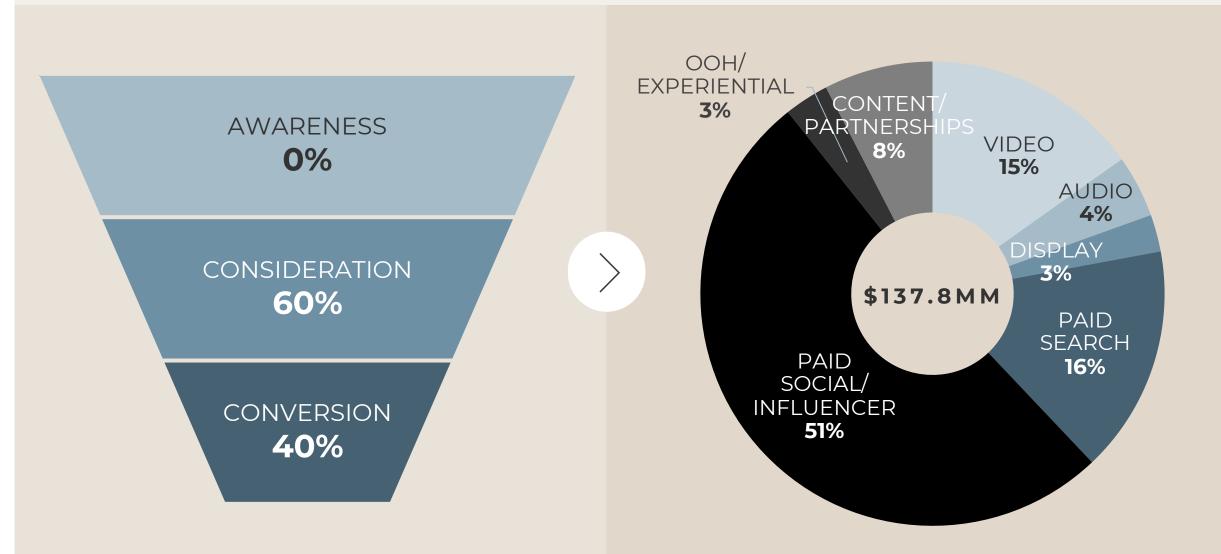








AN OPTIMIZED MEDIA MIX CONNECTING CONTENT TO COMMERCE



DELIVER INTELLIGENTLY

SOCIAL

Organic content humanizes your brand and acts as the front door to your ecosystem. It invites us in and builds familiarity.





















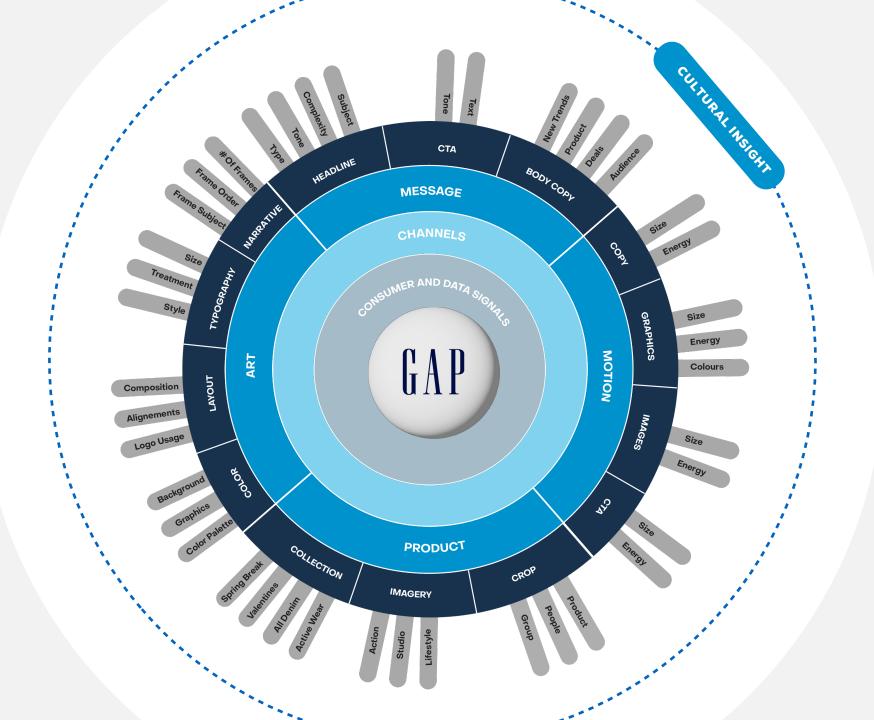
Influencers.

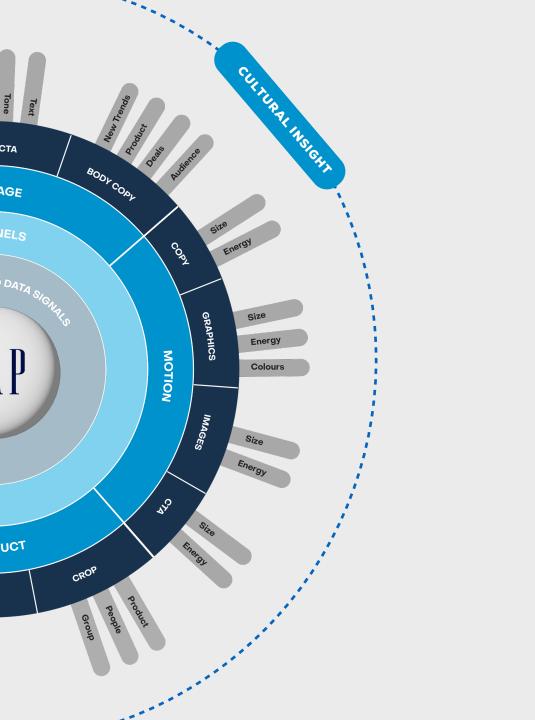


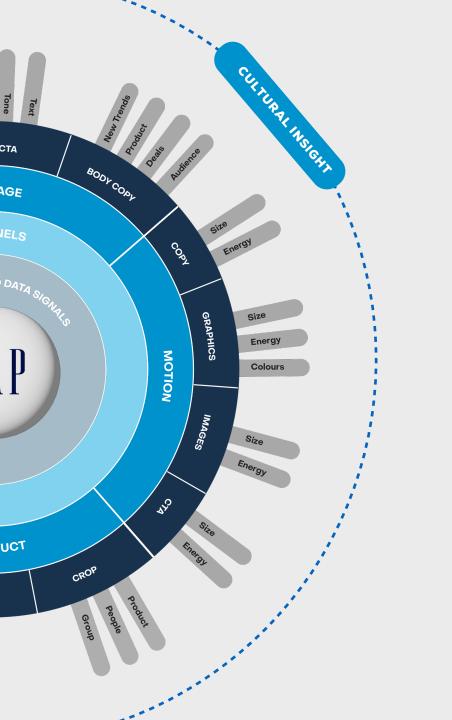
Paid Media.

ATOMIC DESIGN, WITH INTELLIGENCE

THE CREATIVE WHEEL





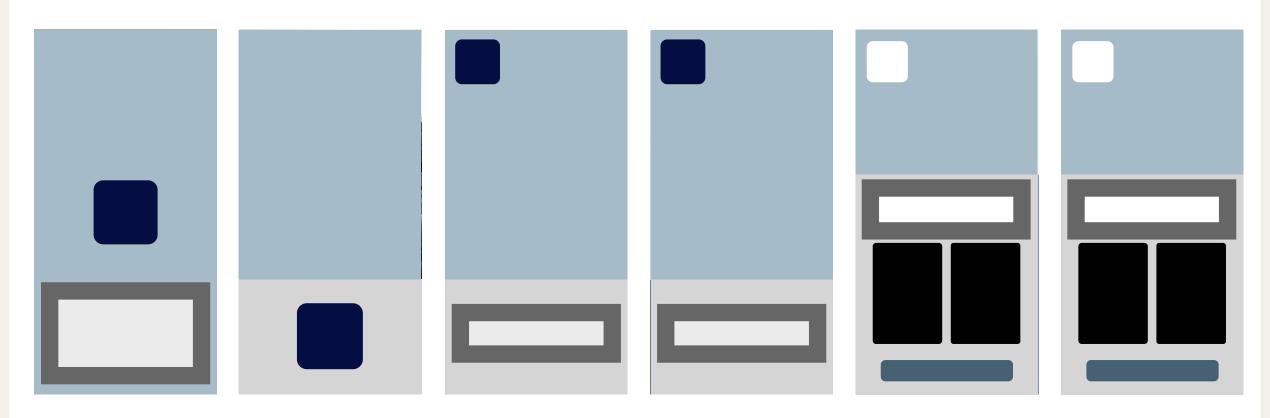








Modern Style Mixers



Inspiration



Original Trendsetters









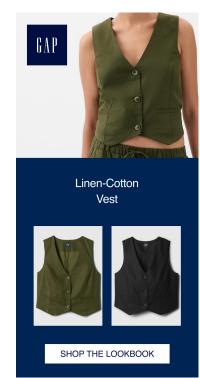






365 High Rise

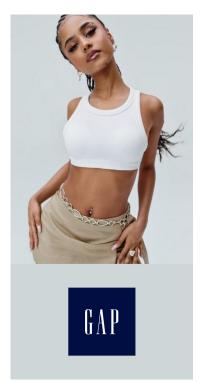






Current Gap Customers



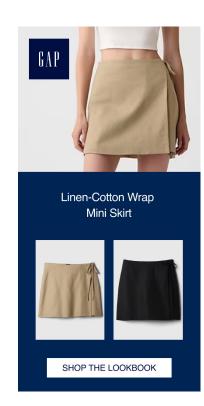


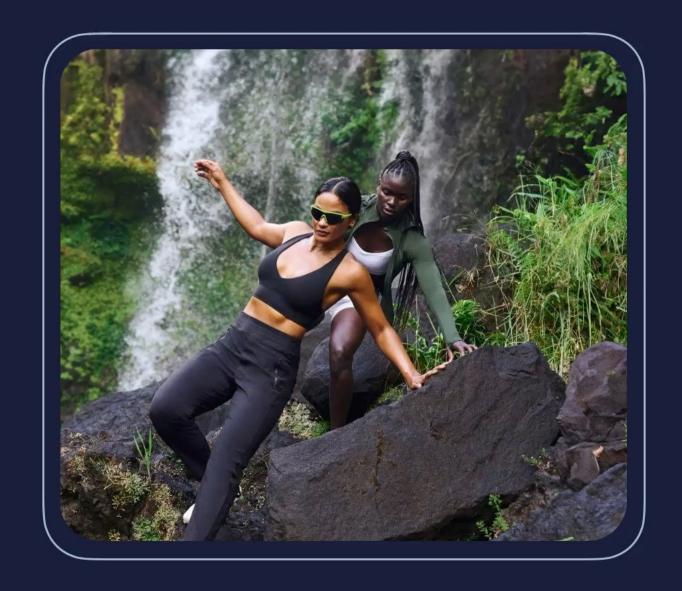












GENERATIONAL THREADS

CELEBRATE GAP'S ICONIC HERITAGE BY REIMAGINING THE PAST WITH THE FUTURE OF POP CULTURE

Collabs x Partnerships

Red Carpet x Runway

Exclusive Drops x Experiences

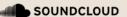
Offline x Online



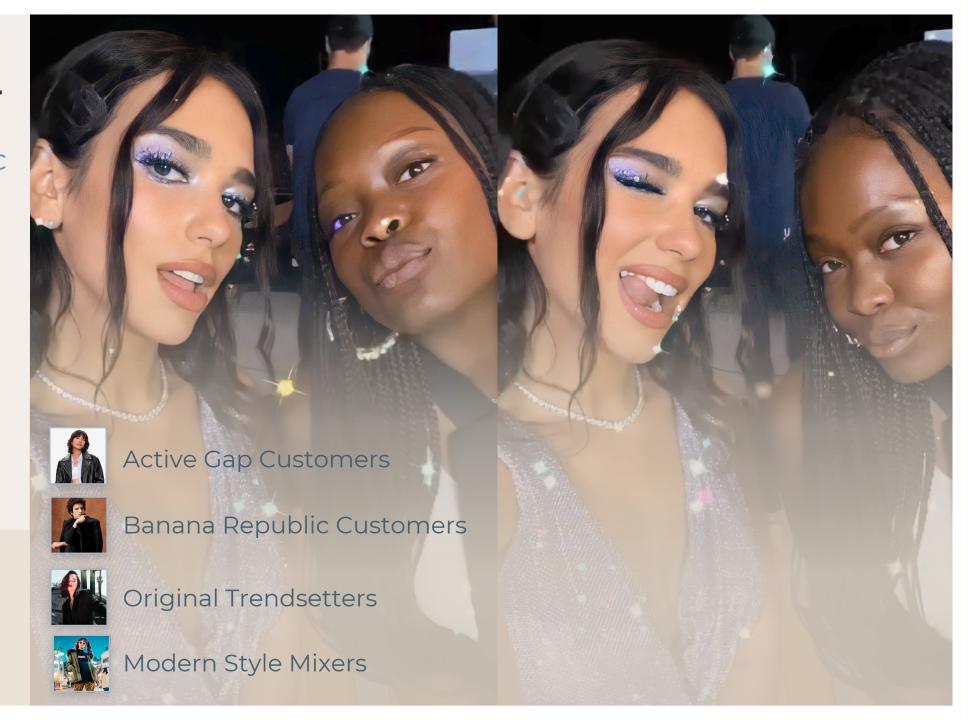


RollingStone

billboard soundcloud







CONSUMERS ARE SHOPPING YOUR CATEGORIES

SEARCH FREQUENCY RANK

Read as, "#1 is the most searched term on all of Amazon"

Jeans for women: 1,001

Hoodie: 1,148

Women's jeans: 1,249

Sweatpants: 2,494

Jeans for men: 2,766

Men's jeans: 3,252

Jeans: 3,719

Sweatshirt: 4,269

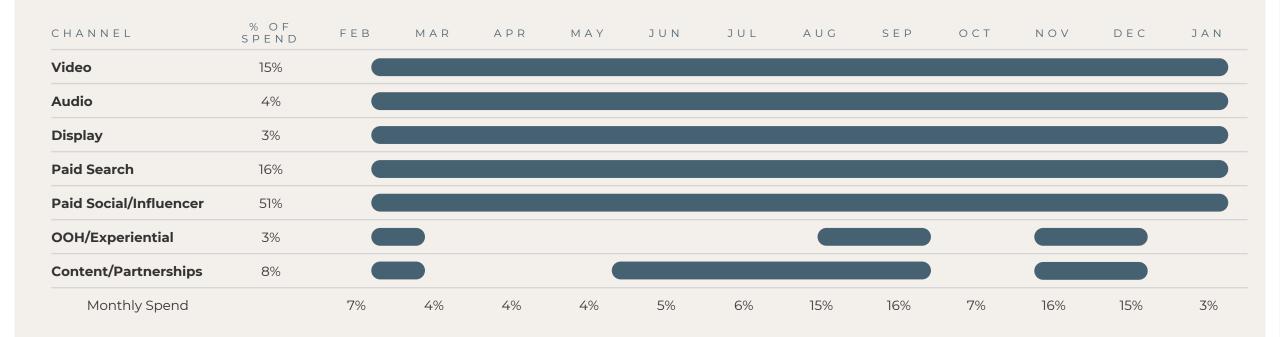
Cargo pants: 5,129

High waisted jeans for women: 5,929

NON-BRANDED TERMS: JANUARY

KEYWORD	TARGETING TYPE	SEARCH FREQUENCY RANK	SPONSORED BRANDS	SPONSORED PRODUCTS ABOVE THE FOLD	ORGANIC	
Jeans for women	Non-Branded	1,001	0%	0%	0%	
Hoodie	Non-Branded	1,149	12%	0%	1%	
Women's jeans	Non-Branded	1,249	0%	0%	1%	
Sweatpants	Non-branded	2,494	0%	0%	0%	
Jeans for men	Non-Branded	2,766	0%	0%	3%	
Men's jeans	Non-Branded	3,252	0%	0%	2%	
Jeans	Non-Branded	3,719	0%	0%	0%	
Sweatshirt	Non-Branded	4,269	0%	0%	0%	
Cargo pants	Non-Branded	5,129	0%	0%	0%	
High waisted jeans for women	Non-Branded	5,929	0%	0%	1%	
White t shirts for men	Non-Branded	5,994	0%	0%	2%	
Sweatshirts for women	Non-Branded	10,361	0%	0%	0%	

INFUSE CULTURE INTO OUR STRATEGY



+3ppts
Brand Love

28%

Revenue Driven By
Paid Media

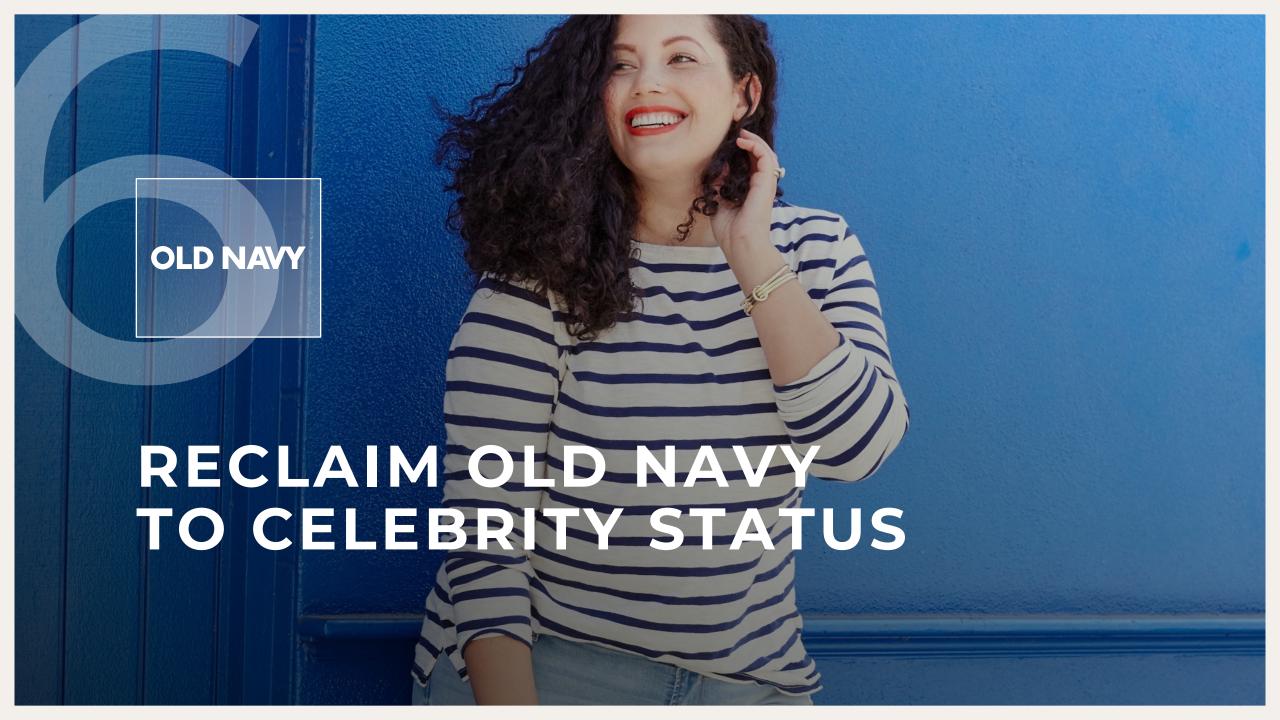
+19%
ROI Improvement





How Gap Got Its Groove Back

BUSINESS OF FASHION



RECALIBRATING TOWARDS EVERYDAY ON-TREND ESSENTIALS

TRADITIONAL

(LESS OF THIS)

Seasonal promotions as triggers

Focusing budget on low funnel

Product-focused creative

In-store and website shopping

MODERN

(MORE OF THIS)

A go-to for everyday fashion

Balancing upper and lower funnel

Injecting brand personality

Flattened consumer journeys

OLD NAVY PRIME PROSPECTS

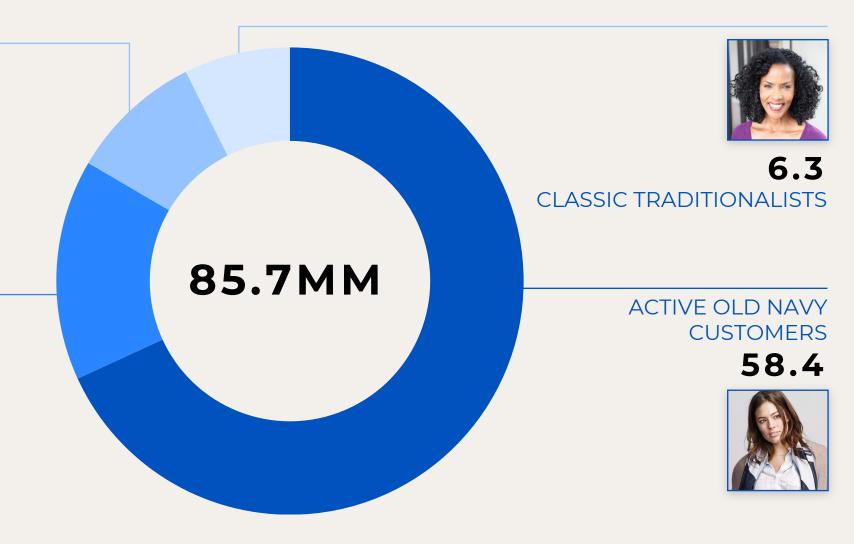


7.9
FUNCTIONAL STYLISTS

ONE STOP SHOPPERS

13.1





Source: Omni Audience Explorer

DOUBLING DOWN ON ACTIVES WHILE **ENGAGING PROPENSED NON-BRAND CUSTOMERS**

— ACTIVE ———



Active Old Navy Customers

58.4MM

35-64 Women Multicultural \$50K HHI+

Suburban

TOMMY THILFIGER



Abercrombie & Fitch

ZABA

Brand Name, Trying New Things, Convenience. Trends

Switching



One Stop Shoppers

13.1MM

25-54 Multicultural Adults Single, Kids in HH < \$75K HHI Suburban

Walmart : O TARGET



AÉROPOSTALE

Brand Name, Trends, **Trying New Things**

Adding Another Store to Her Shopping Trip



GROWTH

Functional Stylists

7.9MM

35-64 Women Single, Kids in HH < \$75K HHI Rural

Walmart :



TEMU

* AMERICAN EAGLE® OUTFITTERS

Brand Name, Routine, Price

Deal & Promotion Driven



Classic **Traditionalists**

6.3MM

45-74 Women Kids in HH - Multigen \$75-150K HHI Rural, Suburban

amazon Walmart % Q QVC

sam's club (> KOHL'S

Quality, Price, Routine

Perception of Quality

BARRIER

DECISION

DRVIERS

AUDIENCE

WHO THEY

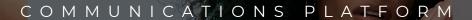
SIZE

ARE

WHFRF THEY SHOP

JOB TO BE DONE

NEO CELEBRITY | MICROCULTURES | MAXIMALISM



SPARK JOYFUL SELF-EXPRESSION ALL YEAR ROUND

ACT AS A POP CULTURE ZEITGIEST

Feel-good environments

Star power for relevance

Integrate cultural trends

Streaming TV, High Impact, Creators, OOH, Cinema

teen\ogue





TIKTOK POPSUGAR.

SPOTLIGHT ENDLESS
OPTIONS FOR ALL
PEOPLE & OCCASIONS

Demonstrate apparel range

DCO to personalize

Creators, Social, Search, DCO

RECRUIT AND RETAIN
OLD NAVY STANS

Beyond-the-store experiences

Deploy new loyalty offers

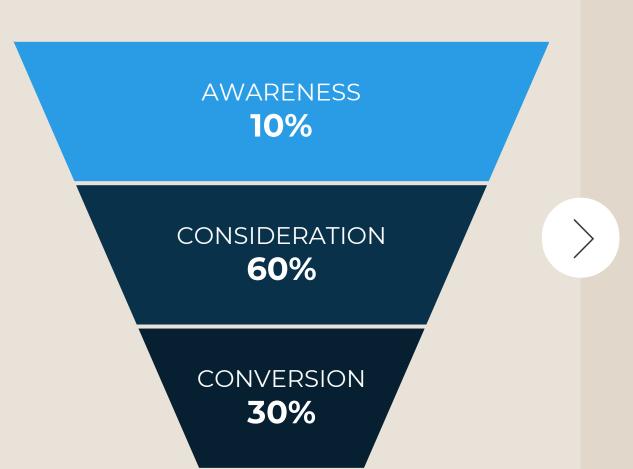
New ways to shop

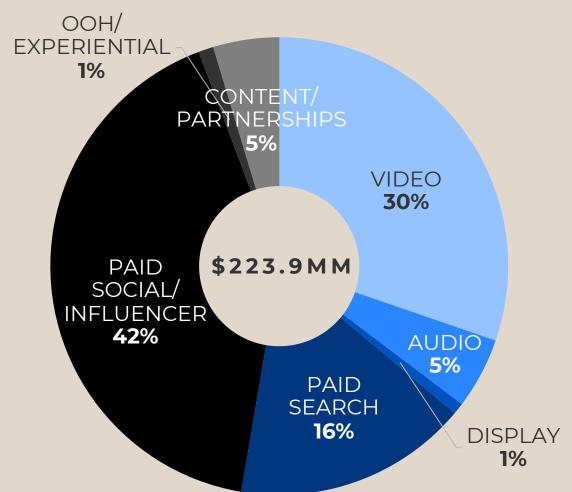
Experiential, Digital Tokens, Social, Search

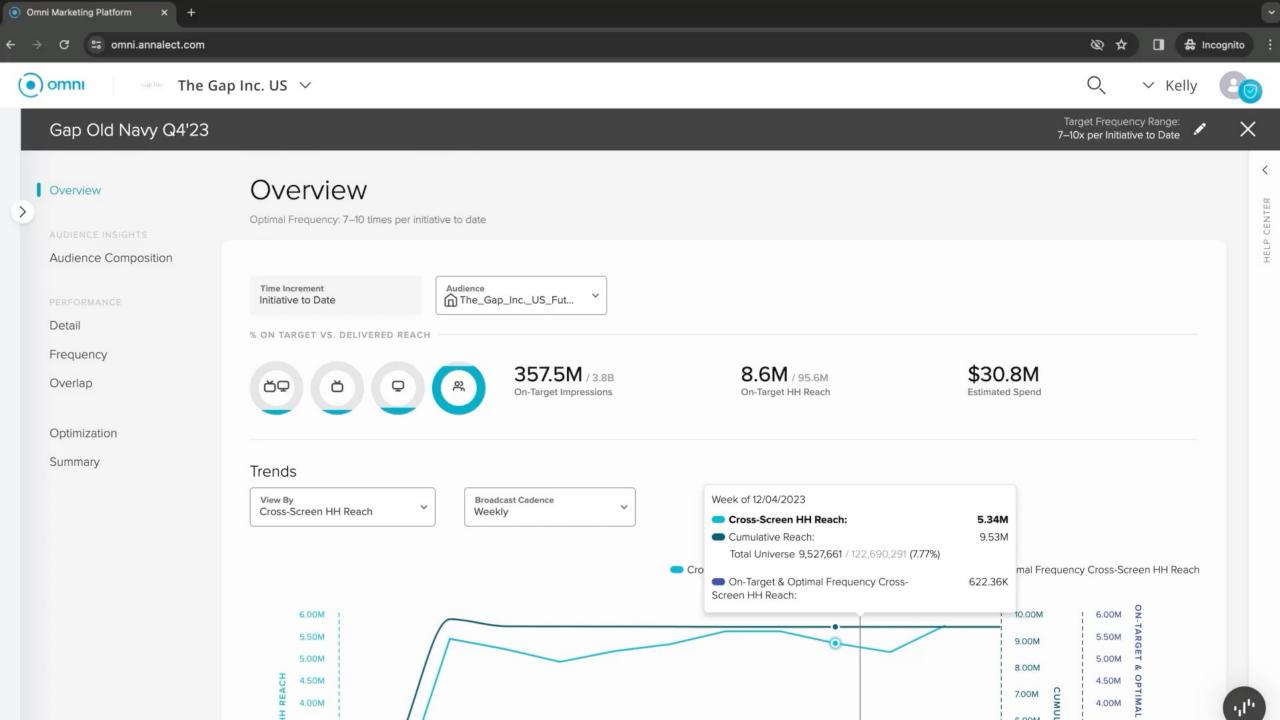
R4BLOX



MAXIMIZING MID-FUNNEL FOR OLD NAVY BRAND LOVE







TURN OLD NAVY INTO A PLAYGROUND

CANVAS FOR CREATIVITY TO UNLEASH FUTURE ICONS

Community-designed collection

Roblox Avatar Shop + integration

First-to-Market TikTok Opportunity



Functional Stylists



Active Old Navy Customers

RABLOX TikTok
Snap Inc. Teen\OGUE





Let's find your work.

Q

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:::

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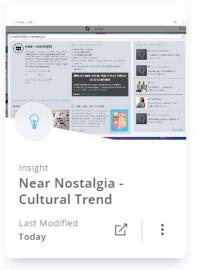








Your recent activity









Work in progress

Workflow

Last Modified

Today

Roblox Avatar Shop

Recent Work	Audience	Insight	Planning	Creative	Activation	Optimization	Workflow						
	TITLE			TYPE		MODIFIED D	DATE	CREATED DATE	STATUS		ACTIONS		
ಬಿ	Roblox Avata	ar Shop		Campaign		Mar 10, 20	024	Mar 9, 2024	Active	(1)	♂	:	

TURN OLD NAVY INTO A PLAYGROUND

CANVAS FOR CREATIVITY TO UNLEASH FUTURE ICONS

Community-designed collection

Roblox Avatar Shop + integration

First-to-Market TikTok Opportunity



Functional Stylists



Active Old Navy Customers

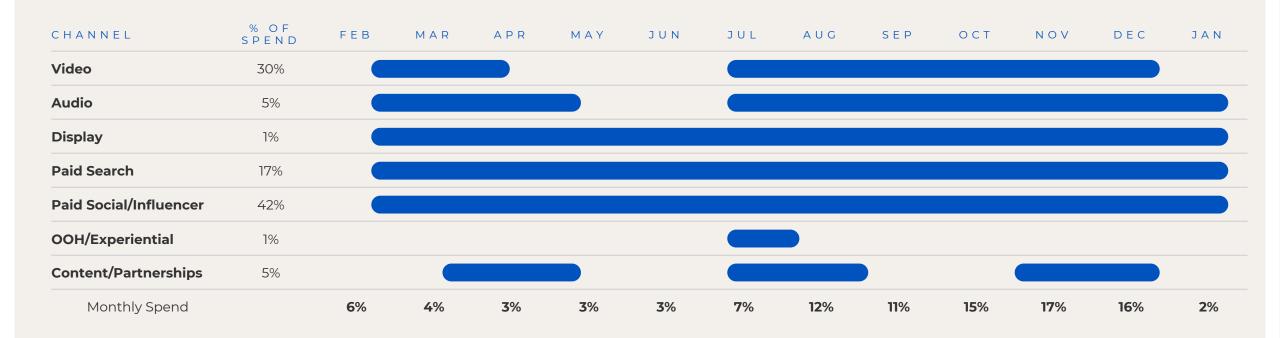
RABLOX TikTok
Snap Inc. Teen\OGUE





OLD NAVY

BUILD RELEVANCE ALWAYS-ON, WITH KEY PROMOTIONAL SPIKES



+2ppts

Brand Love

17%

Revenue Driven by Paid Media

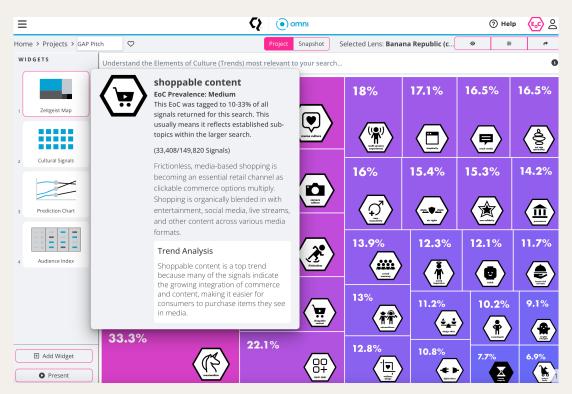
+29%

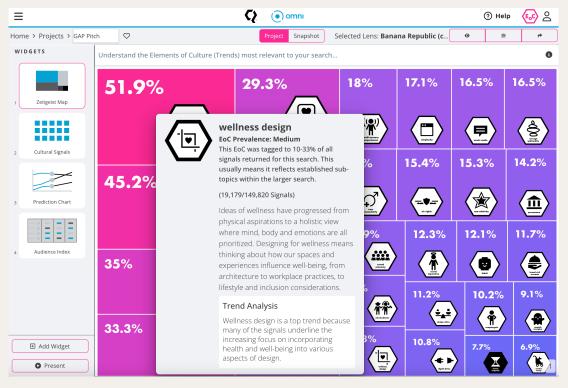
ROI Improvement





BANANA REPUBLIC MACRO TRENDS









STRATEGIC RECALIBRATIONS TO ACCELERATE GROWTH

TRADITIONAL

(LESS OF THIS)

Highly promotional and transactional experiences

Using broad, mass reach channels

Focusing on product trends

Primarily relying on brand ads

MODERN

(MORE OF THIS)

Driving deeper brand engagement, love and loyalty

Scaling addressable media channels of influence

Showcasing elevated aesthetics through purposeful storytelling

Leveraging influential voices

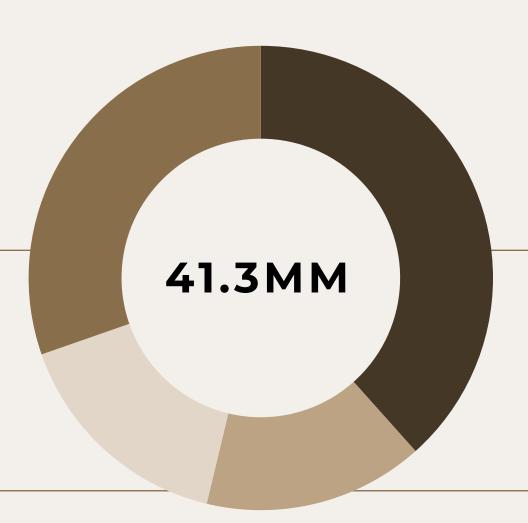
WHO ARE THE PEOPLE THAT LOVE YOU TODAY? AND WHO ARE PRIMED TO LOVE YOU TOMORROW



8.3MODERN STYLE MIXERS



6.7ELEGANT ELITE





10.7
ACTIVE GAP
CUSTOMERS



15.6
BANANA REPUBLIC
CUSTOMERS

Source: Omni Audience Explorer

FOCUS ON HIGH VALUE FASHION & LIFESTYLE ENTHUSIASTS

ACTIVE -



Active Banana Republic Customers

15.6 MM

35-64 Multicultural Women \$75K+ HHI Suburban

WHFRF

THEY SHOP

Quality, Trusted brand, **DECISION DRVIERS**

BARRIER

AUDIENCE

WHO THEY

SIZE

ARE

JOB TO BE DONE

MICHAEL KORS DKNY



rag & bone



ZABA

Sustainability, Ease of experience

Switching

Top of Mind Awareness



Modern Style Mixers

8.3MM

25-54 Multicultural Women Single < \$75K HHI Metropolitan

O TARGET





FOREVER 21 SHEIN

Variety, Brand Name, Product Features, Trying New Things

Cool Factor



GROWTH

Elegant Elite

6.7MM

45+ Women **Empty Nester** E\$100-200K HHI Suburban





CLUB MONACO

Value, Quality, Trusted brand, Ease of experience

Lack of Consideration



Gap Customers

10.7 MM

25-54 Multicultural Adults \$75K+ HHI Metropolitan/Suburban

DIESEL PRIMARK UNI



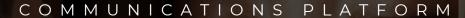
Abercrombie & Fitch RALPH LAUREN

Quality, Brand I know & love, Sustainability, Ease of experience

Switching

Increase Consideration

SHOPPABLE CONTENT | WELLNESS DESIGN | ALGORITHM-BASED MEDIA



BE THE BEST (UN)KEPT LUXURY SECRET

PIQUE INTEREST AND CREATE DESIRE

Show up in environments that feel stumbled upon (pull vs. push)

> Deeply engage small influential audiences

Infiltrate luxury spaces in unexpected ways









NBCUniversal OUTFRONT/

GET INFLUENTIAL VOICES TO ENDORSE LUXURY CREDENTIALS

Use trusted voices to validate luxury credentials in authentic and persuasive environments and then amplify them

Convey and demonstrate timeless luxury













BEHAVE AS A PREMIUM LIFESTYLE BRAND

Position Banana Republic stores for events beyond shopping

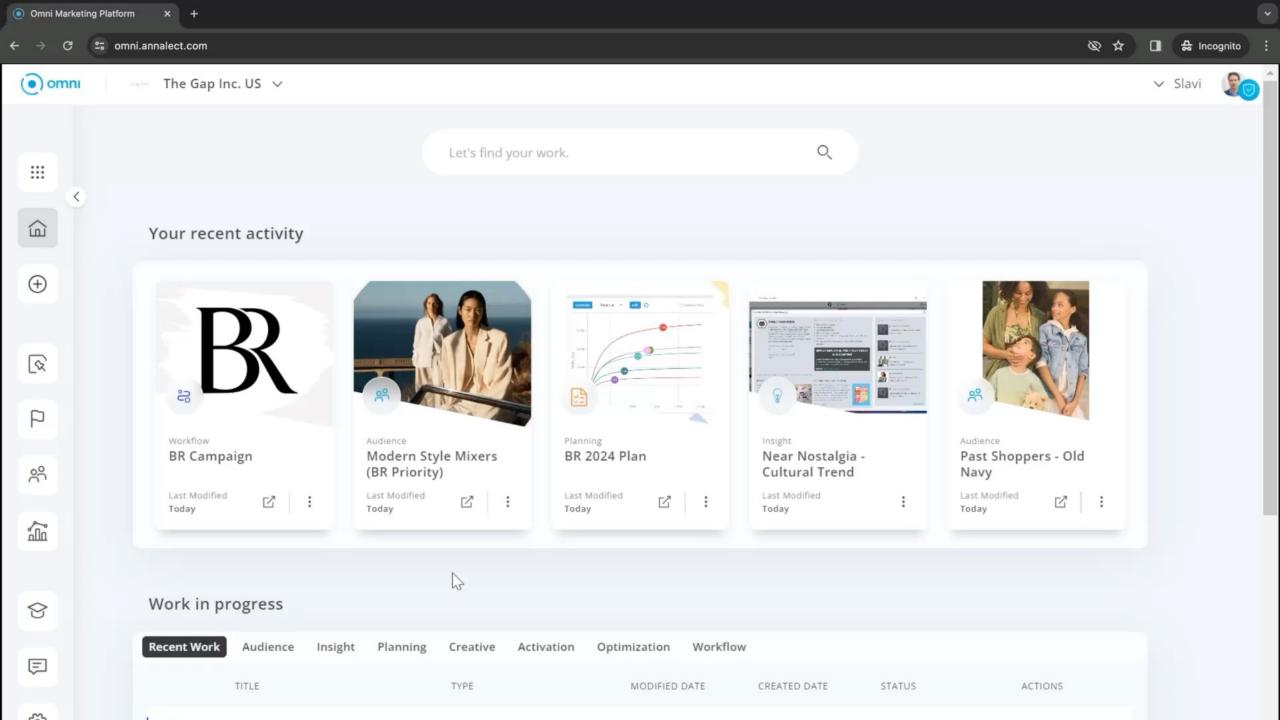
> Bring lived in luxury to adjacent categories

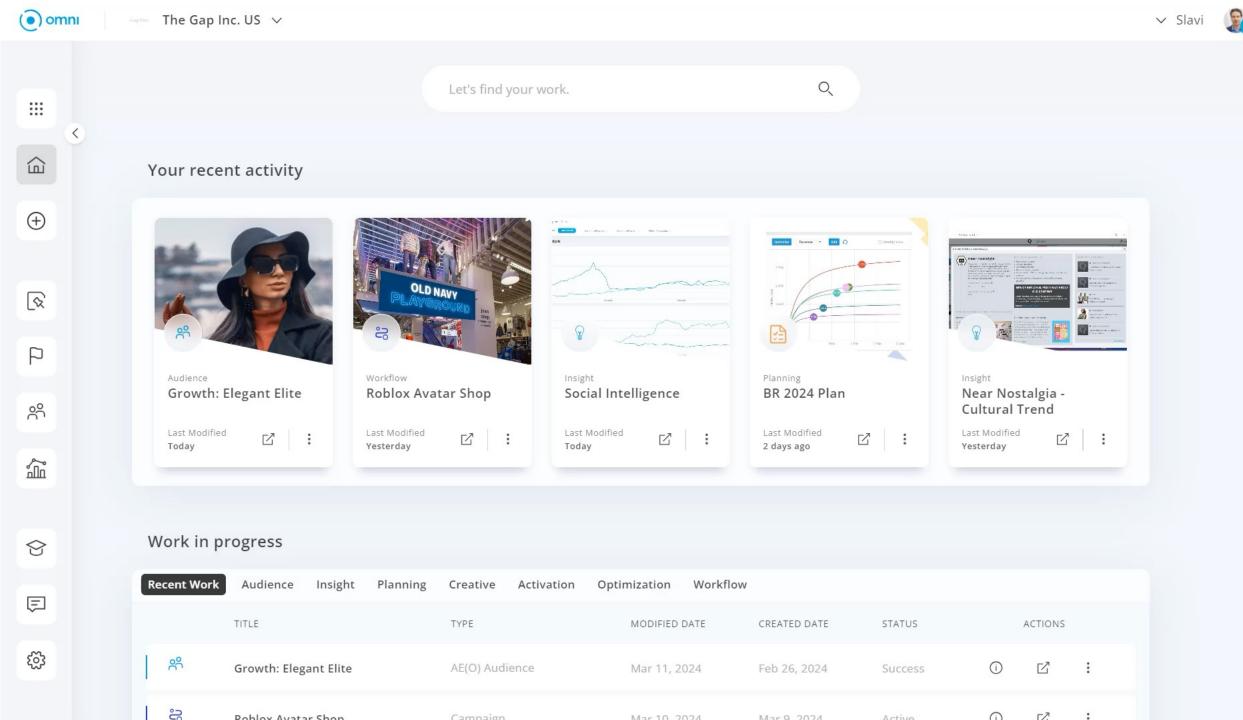
Create experiences unexpected for "the middle" aka attainable luxury

Traveller J

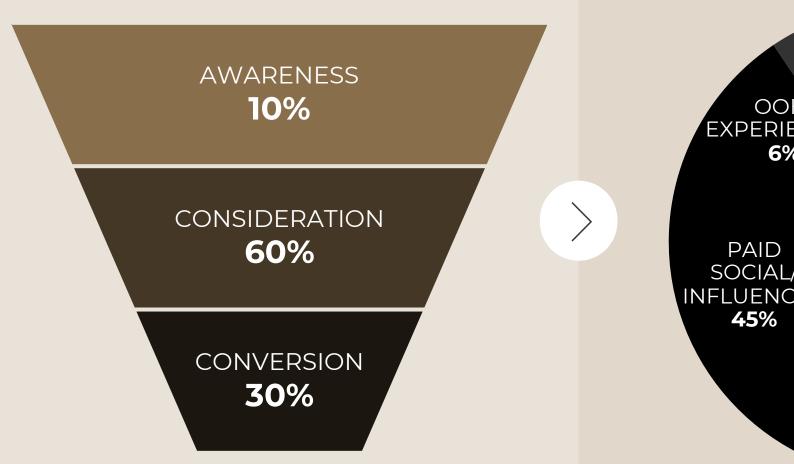


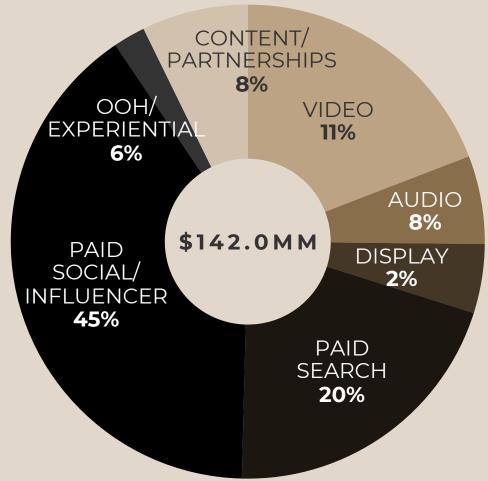






RECALIBRATE FUNNEL TO OPTIMIZE GROWTH





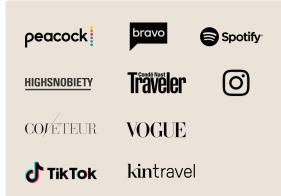
BR EXPEDITIONS

BANANA REPUBLIC GOES
BEYOND RETAIL TO BECOME
THE OFFICIAL LUXURY
BRAND OF TRAVEL,
CURATED BY STYLE ICONS IN
THE KNOW

Custom travel guides + workshops

Luxe partnerships

"On Safari" partner with custom, shoppable storytelling







Modern Style Mixers

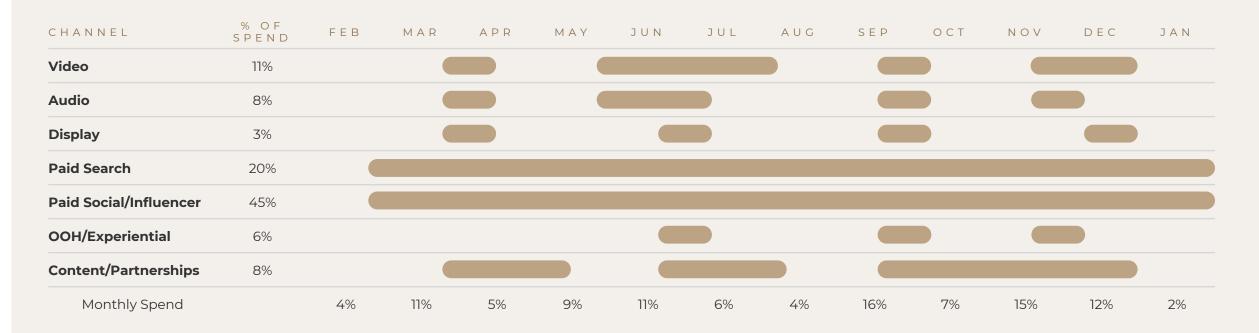


Elegant Elite



Active Banana Republic Customers

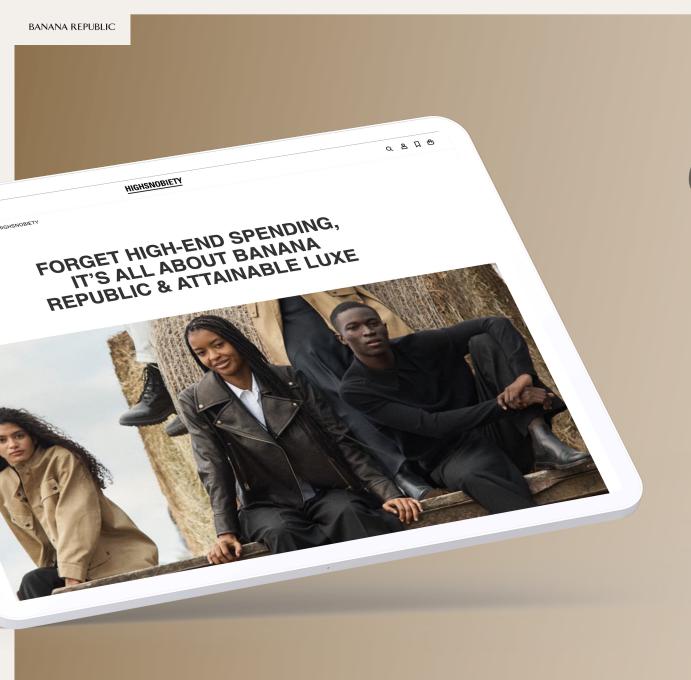
MAXIMIZE CULTURAL RELEVANCY THROUGHOUT THE YEAR





46%

Revenue Driven by Paid Media



66 **FORGET HIGH END SPENDING** IT'S ALL ABOUT **BANANA REPUBLIC** & ATTAINABLE LUXE

HIGHSNOBIETY



OPERATING MODEL

01

BUILT FOR THE FUTURE

02

SPECIALIZATION & INTEGRATION

03

CUSTOM BUILT FOR GAP INC.









SPEED OF CULTURE

HYPER LOCALIZATION

SCALED CREATIVITY

INDUSTRY-GRADE OPERATIONS









REQUIREMENTS FOR YOUR OPERATING MODEL



BRAND EMPOWERMENT, PORTFOLIO ADVANTAGES

Bolster Strategic Brand Support While Balancing The Power Of The Portfolio For Speed & Agility



OPERATE AT SPEED OF RETAIL

24/7 Real-time
Performance
Engine Managing Full
Funnel Activation, Moving
At The Speed
Of Culture & Retail



DEEP ROOTED CULTURAL EXPERTISE

Embedded Cultural Intelligence Experts Keeping On Pulse On Trends & Opportunity



FLEXIBILITY & AGILITY

Specialized Resources Available To Flex Based On Gap Inc. Structure And Business Needs

TALENT FILTERS FIT FOR PURPOSE



RETAIL IS DETAIL



CULTURALLY
CURIOUS



INSPIRED BY CHANGE



STRONG COLLABORATORS







UNDERPINNED BY OPERATIONAL EXCELLENCE

DIVERSE,
HAPPY
TEAMS BUILD
CULTURALLY
RELEVANT
BRANDS



CORE COMPONENTS OF THE TEAM

CROSS PORTFOLIO PRACTICE LEADS

BUSINESS LEADERSHIP

CROSS PORTFOLIO STRATEGY & PLANNING

CROSS CHANNEL INVESTMENT

MEASUREMENT & REPORTING

CROSS PORTFOLIO STRATEGY

JOINT BUSINESS PLANS

IN HOUSE COLLABORATION



BRAND LEADS "CORE FOUR"

GAP



OLD NAVY



AUDIENCE DEVELOPMENT & INSIGHTS

ITERATIVE TEST & LEARN

FLEX ACCESS TO SPECIALIZED EXPERTISE

CROSS BRAND LEARNING & SHARING

BANANA REPUBLIC



ATHLETA



FLEX INVESTMENT TEAM

Flex investment teams that will scale up and down based on budget and channel mix for max efficiency and flexibility

OPERATIONS & DELIVERY

24/7 DELIVERY HUBS

FINANCIAL GOVERNANCE

DATA DEMOCRACY WORKFLOW MANAGEMENT ASSET MANAGEMENT 24/7 ACTIVATION &

TRAFFICKING
DATA & FINANCIAL

GOVERNANCE

CREATIVE ASSET

MANAGEMENT

KNOWLEDGE SHARING
CENTRALIZED ENABLEMENT

WORK











CORE COMPONENTS OF THE TEAM

CROSS PORTFOLIO INNOVATION & CONNECTIVITY

BUSINESS LEADERSHIP

CROSS CHANNEL INVESTMENT

CROSS PORTFOLIO STRATEGY & PLANNING

MEASUREMENT & REPORTING

CUSTOMIZED CAPABILITIES FOR EACH BRAND





Strategic Brand Planning/ Cross Channel Planning

Audience Development &
Growth Mapping

Channel Level Investment

Content



BANANA REPUBLIC

OPERATIONS & DELIVERY

OFFSHORE / NEARSHORE HUBS FINANCIAL GOVERNANCE

DATA DEMOCRACY AD & MEDIA OPS

PROJECT MANAGEMENT TALENT RESOURCE

94% OF EVERY FITE IS 100% DEDICATED OR INC.

OF THAT, 93% IS DEDICATED TO ONLY ONE BRAND

REMAINING 7% ARE CROSS-PORTFOLIO

BUSINESS TRANSFORMATION BOARD

A CO-OP BOARD OF OMNICOM LEADERS DESIGNED TO STEWARD AND ADVANCE TRANSFORMATION.

This board will delve into the latest advancements in attention metrics across innovative formats, and their application in content, and cultural decisioning for your business.



PAOLO YUVIENCO Technology



ALISSA HANSEN
Creative Production



SEB HERNOUX
MarTech



MATT SIMPSON
Digital



MEGAN PAGLIUCA
Investment



TOMAS GONSORCIK

Brand Strategy



KAREN VAN BERGEN
Sustainability



EMILY GRAHAM
DE&I



SARA PORRITT
Cultural Strategy

A FLAWLESS TRANSITION GUARANTEED



DEDICATED TRANSITION TEAM OPERATIONAL DAY 1

10

Specialists

Swat Team Provided at-gratis (\$1M Value)



BEST-IN-CLASS TRANSITION UTILITIES

20+

Proven Project Management, Data Transfer & Talent Management Tools



HISTORICAL DATA PRESERVATION

100%

Seamless Data
Integration, Extraction
And Consolidation



COMPLETED EXPEDITIOUSLY, NO DISRUPTIONS

90%

Staffed on Day 1 of assignment

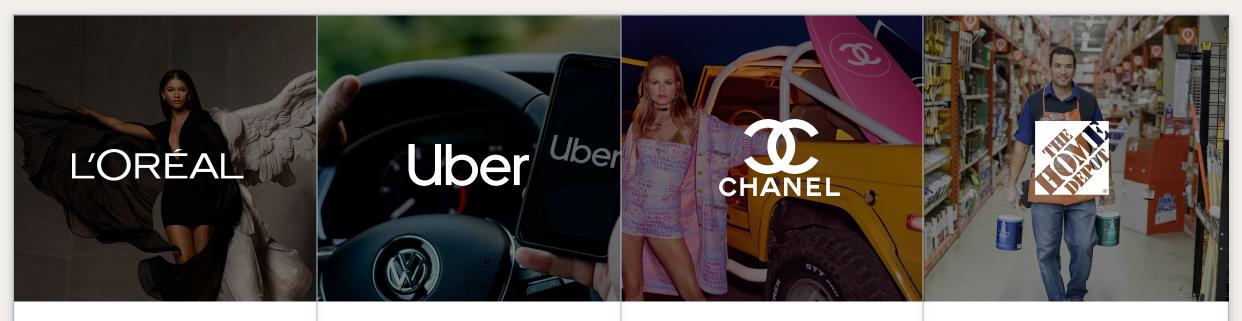
100%

Fully Staffed on Day 30

FULL TRANSPARENCY

Clear, Accountable Measures Ensure Collective Success

OUR TRANSITION EXPERTISE IS UNPARALLELED



Bespoke Solution Launched in 57 Business Days

250+ Transition Meetings

900+ Annual Media Plans

5 Week Talent Development Programming and Onboarding 90 Days

20 Markets Across NA, LATAM and EMEA

Portfolio of Mobility and Delivery Apps

Seamless Data Onboarding and Integration

83 Days

9 Product Categories

53 Markets

470 Team Members

100+ Campaigns

500+ Transfer Files

250+ Meetings

Fully Remote Operation

MEDIA SAVINGS COMMITMENT

\$120.8M Media Savings

Over 3 years



QUALITY MAINTENANCE

Zero loss of quality

OMD delivering same or better quality of the communication as previous media activity

